



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences and Research Centre, Kharadi, Pune



**Metric No. 5.1.5 QnM**

**THE INSTITUTION HAS A TRANSPARENT  
MECHANISM FOR TIMELY REDRESSAL OF  
STUDENT GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING CASES**

**Proof for Implementation of Guidelines of  
Statutory/Regulatory Bodies**



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences and Research Centre, Kharadi, Pune



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**THE INSTITUTION HAS A TRANSPARENT  
MECHANISM FOR TIMELY REDRESSAL OF  
STUDENT GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING CASES**

**Minutes of Internal Complaints Committee  
(Women's Grievance Redressal Committee)  
Meetings  
Academic Year 2023-24**

Academic Year 2023 - 24  
Meeting No. 1.



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences and Research  
Centre, Kharadi, Pune - 14.



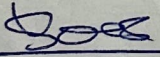
Date: 18.12.2023

Notice No. 223  
Academic Year 2023-24

All the members of Internal Complaints Committee (Women's Grievance Redressal Committee) are hereby informed that the meeting is scheduled on **Thursday, 21<sup>st</sup> December 2023 at 11.00 am in the board room.** They should remain present at the same time.


The agenda of the meeting is as follows:

1. To welcome the members of the committee.
2. To review the previous meeting.
3. To discuss the constitution of Internal Complaints Committee ~~2023-24~~.
4. To discuss the mechanism of Grievance Redressal.
5. Any matter with the permission of chairman.

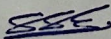






  
Dr. Vijaya Barge

Co-ordinator & Vice -Principal

**VICE - PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

  
Dr. Ashok Bhosale  
Principal

**Principal**  
PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.

1. Mr. Sujit Kakade - 
2. Mrs. Trusha Shangrapawar
3. Ms. Trupti Shah 
4. Ms. Poonam Khade 
5. Mrs. Savita Sonawane 
6. Ms. Sunita Karpe 
7. Ms. Himanshi Choudhary 
8. Ms. Madhavi Gholap 
9. Ms. Pranjal Gaikwad

The following members were present in the meeting.

1. Dr. Ashok Bhosale - ASB
2. Mrs. Sumantai Pathare - 211 2511191. 4012
3. Mrs. Sangita Kale - Sangita
4. Mrs. Seema Valvi - Seema
5. Mrs. Sujit Kakade - Sujit
6. Mrs. Trusha Shangrapawar - Trusha
7. Ms. Trupti Shih - Trupti
8. Ms. Poonam Khade - Poonam
9. Mrs. Savita Sonawane - Savita
10. Ms. Sunita Keerpe - Sunita
11. Ms. Himanshi Choudhary - Himanshi
12. Ms. Madhavi Ghole - Madhavi
13. Ms. Pranjali Garkwad - Pranjali
14. Dr. Mrs. V. U. Barge - V. U. Barge
15. Mrs. Pranita Thorat - Pranita
16. Mrs. Poonam Kakade - Poonam Kakade
17. Ms. Pranita Thorat - 8108246464
18. Ms. Poonam Kakade - Poonam Kakade 9763512531

A meeting of women's grievance redressal committee was convened under the chairmanship of Mrs. Sangita Kale, member PSI, Chandan Nagar Police station, Pune. on 21st December 2023 at 11:00 am. The agenda of the meeting was as follows.

1. To welcome the members of the committee.
2. To review the previous meeting.
3. To discuss the constitution of Internal Complaints Committee 2023-24.
4. To discuss the mechanism of Grievance Redressal.
5. Any matter with the permission of chairman.

Principal, Dr. Ashok Bhosale welcomed all the members and thanked them for their co-operation and sparing valuable time. It was the first meeting in A.Y. 2023-24 which was held under the chairmanship of Mrs. Sangita Kale, member, PSI Chandan Nagar Police station, Pune.

Thereafter, the following subjects were discussed.  
Subject No. 1: To welcome the member of the committee.

Presiding officer, Internal complaints committee Dr. Vijaya Barge, professor & vice-principal of the college welcomed chairman and all the members of the committee for their valuable presence in the meeting.

subject no. 2:

To review the previous meeting.

Presiding officer, Internal complaints committee Dr. Vijaya Barge presented a review of previous meeting which was held on 22<sup>nd</sup> May 2023.

The same was confirmed & in the meeting.

Subject 3 :

To discuss the constitution of Internal complaints committee 2023-24.

Presiding Officer ICC, Dr. vijaya Barge elaborated on constitution of ICC according to the sexual Harassment at workplace (Prevention, Prohibition & Redressal) Act, 2013. It was presented & discussed before all committee members in the meeting.

Information of the norms & provisions of Internal complaints committee according to UGC (Prevention, prohibition & Redressal of sexual Harassment of women employees and students in higher Educational Institutions) Regulations 2015 & AICTE (Gender sensitization prevention & prohibition of sexual Harassment of women employees and students and redressal of grievances of in technical educational institutions) regulations 2016 was presented in the commi' meeting. The emphasis was given on the objectives of ICC. It was made clear in the meeting that ICC aims to look into the complaints of sexual harassment in the institute campus and also to generate the awareness about issue.

The ICC constitution is as follows:



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.



**Internal Complaints Committee (Women's Grievance Redressal Committee)**  
**2023-24**

Sr. No	Name of the members	Designation	Contact No.	Email ID
1.	Dr. Ashok Bhosale	Principal	9850890093	profavbhosale@yahoo.co.in
2	Mrs. Sumantai Pathare	Member (Social activist, Corporator, PMC, Pune)	9689935676	npathare77.np@gmail.com
3	Mrs, Sangita Kale	Member (PSI, Chandan Nagar Police Station, Pune)	9960405995	sangitak767@gmail.com
4	Mrs. Seema Valvi	Member (Damini Squad, Pune)	8888899178	seemamvalvi30@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative, HOD, Diploma in Pharmacy)	9975642600	sujitkakade@gmail.com
6	Mrs. Trusha Shangrapawar	Member (Teacher Representative-M. Pharm)	9823620854	trusha.shan@gmail.com
7	Ms. Trupti Shah	Member (Teacher Representative- B. Pharm)	9404880865	trupti.pinkrose@gmail.com
8	Ms. Poonam Khade	Member (Teacher Representative- D. Pharm)	9763817332	poonamkhade777@gmail.com
9	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
10	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
11	Ms. Himanshi Choudhary	Member (Student Representative, F. Y. D. Pharm )	7387037634	himanshichoudhary02124@gmail.com
12	Ms. Madhavi Gholap	Member (Students Representative, F. Y. B. Pharm )	9960382277	madhavigholap21@gmail.com
13	Ms. Pranjal Gaikwad	Member (Students Representative, F. Y. M. Pharm )	9923708851	pranjalpgaikwad2001@gmail.com
14	Dr. Mrs. Vijaya Barge	Presiding Officer	9923265133	godse_vijaya@rediffmail.com

*[Signature]*

**Dr. Vijaya Barge**

**Coordinator & Vice-Principal**

**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

*[Signature]*

**Dr. Ashok Bhosale**

**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Subject 4: To discuss the mechanism of grievance Redressal.

Presiding officer, ICC Dr. Vijaya Barge explained the functioning and mechanism of grievance Redressal which is as follows.

⇒ The aggrieved member shall submit a written and signed complaint to the presiding officer of the committee.

Also the complaint can be conveyed orally.

⇒ The principal of the college calls the meeting of the committee through presiding officer within 10 working days. The complaints will be called in the meeting.

⇒ The committee shall study the complaint and after looking into the relevant documents discuss with those concerned and submit its recommendations and prepare a report.

⇒ The institute will take appropriate action against the guilty according to decision of the committee.

The committee discussed about creation of awareness of ICC among staff and students during the first term of A.Y. 2023-24.

Mrs. Sangita Kale, P.S.I, Chandan Nagar Police Station Pune highlighted the role of the ICC to create awareness about sexual harassment and to deal with the recommended punishment for consensual acts of sexual harassment.

Mrs. Seema Valvi, Damini Squad Pune highlighted on increase in the prevalence of sexual harassment of ladies/girls in the society.



All the committee members unanimously suggested that girl students should be provided with awareness about grievance redressal system and mechanism in the college. All the committee members expressed satisfaction for 'no grievance' during the academic year 2023-24 and even since the inception of the institute.

Subject No. 5:

Any matter with the permission of chairman.

5.1: To approve seminar on safety and security of women and girls to be held on 21 December 2023, presiding officer Internal complaints committee, Dr. Vijaya Barge requested Mrs. Sangita Kale Police subinspector Chandan Nagar Police station to conduct a seminar on safety and security of women and girls to spread awareness among students about various laws and policies on women safety. Mrs. Sangita Kale Police subinspector Chandan Nagar Police station approved the same.

The meeting was ended with the vote of thanks by Dr. Vijaya Barge.

Dr. V. U. Barge

Principal  
Dr. V. U. Barge  
Principal  
PDEAS, Shankarrao  
of Pharmaceutical  
Research Centre, Khar  
College  
14

Academic year 2023 - 2024.  
Meeting No. 2.



**Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences and Research  
Centre, Kharadi, Pune - 14.**



**Internal Complaints Committee  
(Women's Grievance Redressal Committee)  
Academic Year 2023-24**

**Agenda for meeting held on 19.04.2024 at 2.30 pm.**

1. To welcome the members of the committee.
2. To review the previous meeting held on December 21, 2023
3. To take the review of activities conducted in the Academic Year 2023-24.
4. Any other matter with the permission of chairman.

**Dr. Vijaya Barge**  
Co-ordinator & Vice -Principal  
**VICE - PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**  
Principal  
**Principal**  
PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.

The following members were present in the meeting.

1. Dr. Ashok Bhosale. - ~~10~~
2. Mrs. Sumantai Pathare. - सौ. सुमन का पति
3. Mrs. Sangita Kale. - ~~Sangita~~
4. Mrs. Seema Valvi. - Seema
5. Mr. Sijit Kakde. - ~~Sijit~~
6. Mrs. Trusha Shangrapawar. - Trusha
7. Mrs. Trupti Shaha. - Trupti
8. Mrs. Poonam Khade. - Poonam
9. Mrs. Saintra Sonawane. - Saintra
10. Ms. Savita Karpe. - Savita
11. Ms. Himanshi Chaudhary. - Himanshi
12. Ms. Madhuri Bhelap. - Madhuri
13. Ms. Pranjali Oakwad. - Pranjali
14. Dr. Mrs. V. G. Barge. - V. G. Barge

A meeting of women's grievance Redressal committee / Internal complaints committee (ICC) was held under chairmanship of Mrs. Sumanbai Pathare, social activist corporator PMC, Pune. on 18<sup>th</sup> April 2024, Thursday at 2:30 pm in board room.

Agenda of meeting was as follows.

- 1) Welcome the member of committee.
- 2) To Review Previous meeting held on December 21, 2023
- 3) To Take Review of activities conducted in CA.Y. 2023-2024.
- 4) Any other matter with permission of Chairman.

Principal, Dr. Ashok Bhosale welcomed all the members of the committee for the meeting.

Dr. Vijaya Barge, member secretary, ICC and vice Principal, welcomed all the members and proposed Mrs. Sangita Kale, PSI Chandan nagar Police station to be chairman for the meeting and same was approved.

Thereafter the following subjects on Agenda were discussed in the meeting.

1) subject No. 1:

To welcome members of the committee  
All the members of the committee were welcomed by Principal Dr. Ashok Bhosale, and Presiding officer, ICC, Dr. Vijaya Barge.

Subject No. 2:

To Review Previous meeting held on December 21, 2023.

Dr. Vijaya Barge, Presiding officer ICC,

Presented minutes and thereby Review of previous meeting held on Dec 27, 2023, and same was appreciated by Chairman and Committee members.

Subject No. 3:

To take Review of activities conducted in (A.Y 2023-2024)

Dr. Vijaya Barge, Presiding Officer ICC, presented a review on activities conducted in (A.Y 2023-2024).

Following Activities were conducted;

- 1) Induction Programme cum Parents meet was organised for F.Y. DPharm, F.Y. BPharm, & F.Y. MPharm, students on 14<sup>th</sup> October 2023. The constitution of ICC and its functioning and mechanism of grievance redressal was explained by Presiding Officer, ICC. Dr. Vijaya Barge to all the Parents and students in the meet.
- 2) Parents meet was organised for S.Y. BPharm, F.Y. BPharm & Final year BPharm, S.Y. M.Pharm classes on 10<sup>th</sup> February 2024. In the end of the meet, feedback was taken from students and parents in the feedback form to know they are aware of ICC constitution and its function.
- 3) Fearless Girl campaign was organised in the college on 17<sup>th</sup> February 2024. Mr. Manoj Jagrana delivered a lecture on "Stress Management" to girl students to develop Her confidence and Personality of a lady students who come

from rural areas and is part of deprived section of society. The second session of the campaign was conducted by Mrs. Vijay Kadre, Director Yash Sports Academy and International Referee, Marshal Arts, Mundhwa Pune provided training of self defence to girl students.

4) A seminar of Health and Hygiene of Women in the college on 26<sup>th</sup> February 2024. Dr. Sushruta Mokadam was chief guest.

5) ICCI Internal Complaints Committee organised seminar on "Safety & Security of women and girls", to spread awareness among students about various laws and Policies on women's safety on 21<sup>st</sup> December 2023. Mrs. Sangita Kale, a sub-Inspector (Chandan-nagar Police station) explained various laws and Policies regarding "safety and security of women and girls". Mrs. Pranita Thorat, Damini Squad Members guided student on various safety measures required to be taken by female students and staff in and out of the campus.

#### Subject No. 4:

Any other matter with Permission of Chairman - Presiding Officer, ICC proposed in the meeting that it is going to organise a seminar on "Cyber Sexual Harassment against Women: Prevention & Protection." on 19<sup>th</sup> April 2024 at 11:00 am. It was informed that Dr. Vaishali Kinte, Asst Prof, PDEA's Law college, Hadapsar will be invited as a Resource Person, who is having expertise in the area of Human values & Rights, the same proposal was approved by

Chairman and committee members in the meeting.  
The meeting was ended with vote of thanks  
given by Dr. Vijaya Barge.

Dr. V. D. Barge  
Presiding Officer

PRINCIPAL  
P. D. E. A.'s  
Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune 411014



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**Minutes of Antiragging Committee Meetings  
Academic Year 2023-24**



# Meeting - 1

07/01/2023




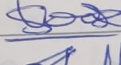
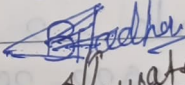
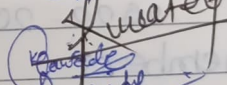
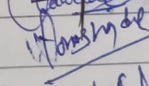
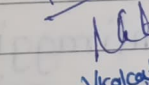
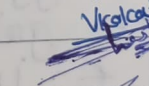
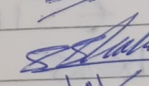
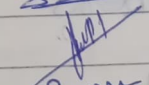
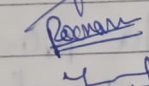
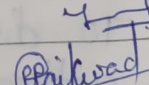
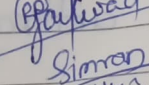
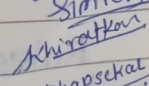
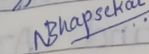
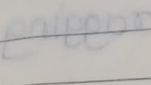
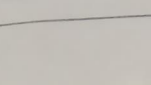

The meeting of Antiragging committee was held on 7.01.2023 under the guidance of Dr. Ashok Bhosale with the following agenda:

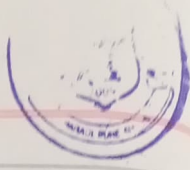
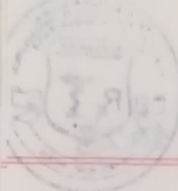
- ① confirmation of minutes of previous meeting.
  - ② To constitute Antiragging committee & welcome of committee member
  - ③ To discuss about rules and regulations according to UGC regulation 2009, act and amendment of the same.
  - ④ To discuss about measures taken to avoid ragging in the college premises
  - ⑤ To constitute Antiragging squad for A.Y. 2022-2023
- Any matter with prior permission of chairman

## members

- ① Dr. Ashok Bhosale
- ② Dr. Vijaya Barge
- ③ Mr. Bhaljasaheb Jadhav
- ④ Ms. Sangita Kale
- ⑤ Mr. Kailas Gawade
- ⑥ Mr. Chandrakant Warghade
- ⑦ Mrs. Neeta Chavan
- ⑧ Mrs. Vanita Kokate
- ⑨ Mr. Shashikant Daundkar
- ⑩ Mr. Sujit Kakade
- ⑪ Dr. Prashant Khade
- ⑫ Mrs. Poonam Khade
- ⑬ Mrs. Savita Sonawane
- ⑭ Mr. Rajratna Gaikwad
- ⑮ Ms. Simaran Prajapati
- ⑯ Ms. Shweta Khiratkar
- ⑰ Mr. Nikhil Bhapsekar

Sign



- 18 Dnyaneshwari Phole
- 19 Shubham Chavan
- 20 Payal Garrad
- 21 Mrs. Bhagyashri Shelar

Mr  
 Sh  
 Jayal G.  
 Shelar

Agenda No. 1  
 confirmation of minutes of previous meeting.

member secretary welcomed the members of the committee & began with reading out the minutes of the previous meeting. After due deliberations, the minutes of the meeting held on 5th April 2022.

Agenda - 2 - To constitute anti ragging committee 2022-2023 & welcome of committee members

Anti ragging committee constituted as per UGC & AICTE guidelines & welcome them to all & introduce to each committee members

Agenda No. 3  
 To discuss about rules and regulation of anti ragging act.

Rules and regulations according to UGC and AICTE, PCI was discussed meaning of ragging, various types of ragging



measures to be taken to avoid ragging in college, action to be taken against student indulging and abetting ragging, duties & responsibility of committee members was thoroughly discussed in the meeting.

Agenda No. 4.

To discuss about measures taken to avoid ragging in college premises

- ① Displayed UGC regulation on curbing the menace of ragging in higher educational institution 2009 at college entrance
- ② campus under CCTV surveillance at vital points
- ③ college displayed anti-ragging committee member list with mobile no. on college notice board at entrance
- ④ college displayed the UGC regulation on curbing the menace of ragging in higher educational institution 2009, in college brochure on website
- ⑤ college has organised induction programme for first year, P.E.B. Pharm student and parent meet for T.Y. B. Pharm, S.Y. B. Pharm, final year B. Pharm & give detail information of anti-ragging act.
- ⑥ college has taken undertakings from admitted students & their parents which was also



submitted online at [www.antirragging.in](http://www.antirragging.in) for academic year 2022-2023.

⑦ The college has organized the seminar on antirragging.


Agend No. 5.

Any matter with prior permission of chairman.

No any matter discuss with prior permission of chairman.

Shelarao

B.G. Shelarao

  
PRINCIPAL  
P.D.E.A's  
Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014

## Meeting - 2

13/4/2023



All the members of antiragging committee are hereby informed that the meeting is scheduled on Thursday 13<sup>th</sup> April 2023 at 2:30 pm at board room. They should remain present at the same time.

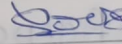
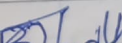
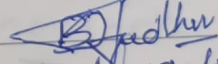
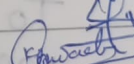
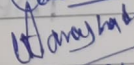
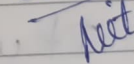
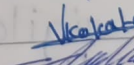
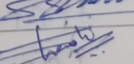
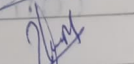
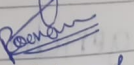
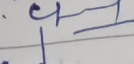
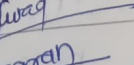
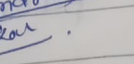
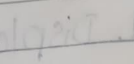
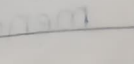

The agenda of the meeting is as follows

- ① Confirmation of minutes of previous meeting.
- ② To discuss action taken report of previous meeting.
- ③ To discuss about measures taken to previous meeting.
- ④ To discuss about the planning of antiragging activities for 2022-23.
- ⑤ Any matter with prior permission of chairman.

### Members

- ① Dr. Ashok Bhosale
- ② Dr. vijaya Barge
- ③ Mr. Bhaiyasaheb Tadhar
- ④ Ms. Sangita kale
- ⑤ Mr. kailas Gawade
- ⑥ Mr. Chandrakant Warghade
- ⑦ Mrs. Neeta Chavan
- ⑧ Mrs. Vanita Kokate
- ⑨ Mr. Sujit Kakade
- ⑩ Mr. Shashikant Daundkar
- ⑪ Dr. Prashant Khade
- ⑫ Mrs. Poonam Khade
- ⑬ Mrs. Savita Sonawane
- ⑭ Mr. Rajratna Gaikwad
- ⑮ Ms. Simaran Prajapati
- ⑯ Ms. Shweta Khiratkar

Sign



- (17) Mr. Nikhil Bhapsekar
- (18) Dnyaneshwari Dhole
- (19) Shubham Chavan
- (20) Payal Garad
- (21) Mrs. Bhagyashri Shelar

NBhapsekar  
Dhole  
Shubham  
Payal G.  
Bshelar

- Agenda No. 1  
Confirmation of minutes of previous meeting.

The Convener or member Secretary welcomed the members of the Committee and began with reading out the minutes of the previous meeting. After due deliberations, the minutes of the meeting held on 7<sup>th</sup> Jan 2023 was confirmed.

- Agenda No. 2

To discuss action taken report of previous meeting.

It was reported that due to strict vigilance and constant supervision there were no ragging issues in the campus.

- Agenda No. 3

To discuss about measures taken to previous meeting.

1. Displayed VGC regulation on curbing the menace of ragging in higher educational



institution, 2009 at college entrance.

2. Display of UGC regulation on curbing the menace of ragging in higher educational institution, 2009 on college website.

www.pdea.sucopsrc.org.

3. Campus under CCTV cameras at vital points.

4. Display of anti-ragging committee members with mobile number on college notice board.

5. The college has organised induction programme for first year B Pharm & parent meet and given detail information of anti-ragging act and consequence of abide of rule and regulation on 13<sup>th</sup> Jan 2023.

6. The college has organised the seminar on anti-ragging.

7. College has taken undertakings from admitted students and their parents which was also submitted online at [www.anti-ragging.in](http://www.anti-ragging.in) for academic year 2021-22.

- Agenda No. 4.

To discuss about the planning of anti-ragging activities for 2021-23.

To discuss about upcoming activities of anti-ragging committee in the academic year 2022-23 college is organizing will be organizing seminar on 'ragging as a social menace'. 7




Agenda No. 5

Any matter with prior permission of chairman.

No any matter discuss with prior permission of chairman.

B. G. Shelar  
B. G. Shelar  
member secretary

  
PRINCIPAL  
P. D. E. A's  
Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014





**Metric No. 5.1.5 QnM**

**THE INSTITUTION HAS A TRANSPARENT  
MECHANISM FOR TIMELY REDRESSAL OF  
STUDENT GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING CASES**

**Minutes of Student's Grievances Redressal  
Committee Meetings  
Academic Year 2023-24**

# Student Grievance Redressal Committee meeting (A.Y. 2023-2024) (Wednesday, 29<sup>th</sup> Nov. 2023)

The first Student grievance redressal committee meeting for A.Y. 2023-2024 was held on 29/11/2023 at 11:00 am in the board room to discuss about following agenda.

## Agenda no 1:-

To discuss about constitution of students grievance redressal committee and confirm the minutes of previous students grievance redressal committee meeting held on dated 10/04/2023.

## Agenda no 2:-

To discuss about activities of students grievance redressal committee for A.Y. 2023-24.

## Agenda no 3:-

Discussion of the grievance of the students (if any).

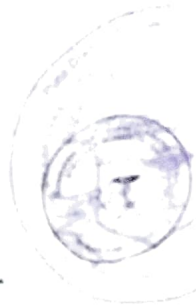
## Agenda no 4:-

Any matter with the permission of the chairman.

At the beginning of the meeting Prof. V.S. Veev (member secretary) welcomed honourable chairman and all committee members.

Agenda no 1:- To take review and action taken report of the previous meeting.

Resolution:- A detailed discussion was done with the principal Dr. Ashok Bhosale sir (Chairman) with respect to constitution of students grievance redressal committee for A.Y. 2023-2024 and discussion about the previous meeting was held in the meeting.



**STUDENT'S GRIEVANCE REDRESSAL COMMITTEE [A.Y. 2023-2024]**

Sr. No.	Name	Designation	Contact No.	E-mail ID
1	Dr. Ashok Bhosale	Chairman (Principal)	9850890093	Profavbhosale@yahoo.co.in
2	Dr. Vijaya Barge	Member (Vice Principal)	9923265133	Bargevijaya2016@gmail.com
3	Dr. Sujit Kakade	HOD (Diploma in Pharmacy)	9975642600	Sujitkakade@gmail.com
4	Dr. Amit Kasbe	Member (Associate Professor)	7709366816	Amit9590@gmail.com
5	Dr. Prashant Khade	Member (Asst. Professor)	8888872264	Phkhade@gmail.com
6	Ms. Shubhangi Karkhile	Member (Lecturer in Pharmacy)	7721871154	Shubhangi3347@gmail.com
7	Ms. Suneeta Karpe	Member (Office Incharge)	8149834002	KarpeSuneeta@gmail.com
8	Mr. Rajesh Golge	Member (Peer)	9503524262	
9	Mr. Shivjeet Jadhav	Member (Student Representative- Final Year B. Pharm)	8805680531	Shivjeetjadhav@gmail.com
10	Ms. Anagha Galande	Member (Student Representative- I. Y. B. Pharm)	9511733848	Anaghagalande18@gmail.com
11	Ms. Shreya Narke	Member (Student Representative- S. Y. B. Pharm)	8010326798	Shreyanarke8@gmail.com
12	Mr. Sanskar Shinde	Member (Student Representative- F. Y. B. Pharm)	8983235897	Sanskarshinde1975@gmail.com
13	Mr. Prashant Pawar	Member (Student Representative- S. Y. M. Pharm)	7796757555	Prashantpawar6555@gmail.com
14	Mr. Vaibhav Khaladkar	Member (Student Representative- First Year M. Pharm)	7499330816	Vaibhavkhaladkar2001@gmail.com
15	Ms. Seema Choudhary	Member (Student Representative- First Year D. Pharm)	7972899870	Seema17155choudhary@gmail.com
16	Mr. Vikram Veer	Member Secretary (Asst. Professor)	9604280835	Vikramveer492@gmail.com

Mr. Vikram Veer  
Coordinator

Dr. Ashok Bhosale  
Principal

## Agenda no 2 :-

To discuss about the mechanism and activities of student grievance redressal committee for A.Y 2023-2024.

Discussion:- Prof. V.S. Veer (member secretary) discussed about the activities of student grievance redressal committee that were reviewed by the students. The discussions of the grievances were recorded during the meeting. The grievances included the request for the fans, in classroom, sanitary napkins in vending machine. Under the guidance of chairman the committee will take appropriate action to resolve the student grievance as early as possible.

## Agenda no 3 :-

Discussion of the grievance of the students (if any) Prof. V.S. Veer (member secretary) discussed about mechanism for redressal of the grievance and also he highlighted on type of grievances. He mentioned that grievances received from the student should only be in the written form or application or with mail along with student details. The grievance of student could be either ① Academic :- Academic conduct related ② Internal as well as university and more examination related ③ Library related. Chairman of committee call upon meeting of all members to discuss about the grievances sorted by the committee within 10 working days. And under the guidance of chairman appropriate action was taken to resolve the student grievance as early as possible.

## Agenda no 4 :- Any matter with permission of chairman.

Discussion:- No other issue came from discussion.

Since there was no any issue to discuss, the chairman of the committee calls for the end of the meeting as there was no any grievance reviewed. The meeting was concluded by expressing vote of thanks by Ms. Shubhangi, Karshil



1. Dr. Ashok Bhosale
2. Dr. V. U. Barge
3. Dr. P. H. Khale
4. Dr. S. S. Kakade
5. Mr. Dhukhangji Karkhile
6. Ms. S. K. Karpe
7. Mr. R. B. Ghige
8. Mr. V. B. Khaladkar
9. Mr. P. B. Pawar
10. Shreya S. Narke
11. Seema C. Chaudhary
12. Veer V. S.

AD  
Seema  
AD  
SEE  
Karkhile  
Switta  
AD  
Narbhay  
Pawar PB  
Pupa  
Seema  
AD



Pune District Education Association's  
**SHANKARRAO URSAL COLLEGE OF PHARMACEUTICAL  
 SCIENCES AND RESEARCH CENTRE**  
 Kharadi, Tal. Haveli, Dist. Pune - 411014



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Phone : 020-27011106

Fax : 020-27013835

Date : / / 20

Ref. No.: SUCOPSRC / / 20 - 20

**Internal Complaints Committee**  
**(Women's Grievance Redressal Committee)**  
**2023-24**

President  
**Ajit Pawar**

Vice President  
**Rajendra Ghadge**


Hon. Secretary  
**Adv. Sandeep Kadam**


Treasurer  
**Adv. M. N. Deshmukh**

Dy. Secretary  
**L. M. Pawar**

Principal  
**Dr. Ashok Bhosale**

Sr. No.	Name of the members	Designation	Contact No.	Email ID
1	Dr. Ashok Bhosale	Principal	9850890093	profavbhosale@yahoo.co.in
2	Mrs. Sumantai Pathare	Member (Social activist, Corporator, PMC, Pune)	9689935676	npathare77.np@gmail.com
3	Mrs, Sangita Kale	Member (PSI, Chandan Nagar Police Station, Pune)	9960405995	sangitak767@gmail.com
4	Mrs. Seema Valvi	Member (Damini Squad, Pune)	8888899178	seemamvalvi30@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative, HOD, Diploma in Pharmacy)	9975642600	sujitkakade@gmail.com
6	Mrs. Trusha Shangrapawar	Member (Teacher Representative-M. Pharm)	9823620854	trusha.shan@gmail.com
7	Ms. Trupti Shah	Member (Teacher Representative- B. Pharm)	9404880865	trupti.pinkrose@gmail.com
8	Ms. Poonam Khade	Member (Teacher Representative- D. Pharm)	9763817332	poonamkhade777@gmail.com
9	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
10	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
11	Ms. Himanshi Choudhary	Member (Student Representative, F. Y. D. Pharm )	7387037634	himanshichoudhary02124@gmail.com
12	Ms. Madhavi Gholap	Member (Students Representative, F. Y. B. Pharm )	9960382277	madhavigholap21@gmail.com
13	Ms. Pranjal Gaikwad	Member (Students Representative, F. Y. M. Pharm )	9923708851	pranjalpgaikwad2001@gmail.com
14	Dr. Mrs. Vijaya Barge	Presiding Officer	9923265133	godse_vijaya@rediffmail.com

  
**Dr. Vijaya Barge**  
 Coordinator & Vice Principal  
**VICE - PRINCIPAL**  
 Pune District Education Association's  
 Shankarrao Ursal College Of Pharmaceutical  
 Sciences & Research Centre  
 Kharadi, Pune - 411014

  
**Dr. Ashok Bhosale**  
**PRINCIPAL**  
 Pune District Education Association's  
 Shankarrao Ursal College of Pharmaceutical  
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 Kharadi, Pune-411014.



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Phone : 020 - 27013835

Date : 20 / 10 / 20 23

Ref. No.: SUCOPSRC / 428 / 2023-2024

**ANTI-RAGGING COMMITTEE**  
Academic Year 2023-24

Sr. No.	Name of member	Designation	Mobile No.	Email ID
1.	Dr. Ashok Bhosale	Chairman (Principal)	9850890093	profavbhosale@yahoo.co.in
2.	Dr. Vijaya Barge	Professor (Vice Principal)	9923265133	bargevijaya2016@gmail.com
3.	Mr. Bhaiyasaheb Jadhav	Representative of Civil (Corporator)	9730093965	Advbvhaiyasahebjadhav@gmail.com
4.	Ms. Sangita Kale	Representative of police (PSI)	9960405995	Sangitak767@gmail.com
5.	Mr. Kailas Gawade	Representative of Local Media (Journalist)	8007975795	gawadekailas10@gmail.com
6.	Mr. Pravin More	Non-Government organizations involved in youth activities	9890886239	prias31@yahoo.com
7.	Dr. Sujit Kakade	Member (HOD, Diploma in pharmacy)	9975642600	sujitkakade@gmail.com
8.	Dr. Prashant Khade	Member (Asst. Professor)	8888872264	phkhade@gmail.com
9.	Ms. Pallavi Kharabas	Member (Lecturer)	8805620552	pallavikharabas2@gmail.com
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11.	Mr. Ramesh Nemane	Parent Representative (D. Pharm)	9011182952	rameshnemane31923@gmail.com
12.	Mr. Nandu Karkhile	Parent Representative (B. Pharm)	9822042702	karkhilenandu@gmail.com
13.	Mrs. Savita Sarode	Parent Representative (M. Pharm)	9890040012	savitasarode9595@gmail.com
14.	Mr. Prashant Pawar	Student ( S. Y. M. Pharm)	7709366816	prashantpawar6555@gmail.com
15.	Ms. Shruti Ippalwad	Student ( F. Y. M. Pharm)	8483076420	shrutiippalwad1737@gmail.com
16.	Ms. Aarti Sawant	Student (Final Y. B. Pharm)	9404589927	sawantaarti 279 @ gmail.com
17.	Mr. Ahijeet Choudhury	Student (Final Y. B. Pharm)	8010352498	abhike2709@gamil.com
18.	Mr. Ritesh Kalbhor	Student (F. Y. B. Pharm)	7038679817	riteshkalbhor14853@gmail.com
19.	Ms. Manasi Bangar	Student (F. Y. B. Pharm)	7821043795	manasibangar18@gmail.com
20.	Ms. Payal Garad	Student (S. Y. D. Pharm)	7875573649	payalgarad36@gmail.com
21.	Mrs. Bhagyashri Shelar	Member Secretary (Asst. Professor)	7744901138	shelarbhagyashri14@gmail.com

*Shelar*

**Mrs. Bhagyashri G. Shelar**  
Co-ordinator

*Ashok*

**Dr. Ashok Bhosale**

**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

President  
**Ajit Pawar**

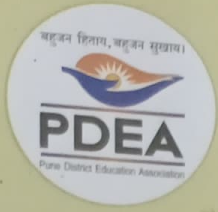
Vice President  
**Rajendra Ghadge**

Hon. Secretary  
**Adv. Sandeep Kadam**  
Senate Member, SPPU, Pune

Treasurer  
**Adv. Mohanrao Deshmukh**

Dy. Secretary  
**L. M. Pawar**

Principal  
**Dr. Ashok Bhosale**



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**ANTI-RAGGING SQUAD**

**Academic Year 2023-24**

President  
**Ajit Pawar**

Vice President  
**Rajendra Ghadge**

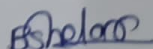
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3.	Mrs.Trusha Shanrapawar	Member (Asst. Professor)	9823620854	trusha.shan@gmail.com
4.	Mr.Vipul Dhasade	Member (Asst. Professor)	9970526436	vipuldhasade2009@gmail.com
5.	Mr.Shrikant Gaikwad	Member (Lecturer)	9604434867	Shrikantgaikwad094@gmail.com
6.	Ms.Shubhangi Karkhile	Member (Lecturer)	7721871154	Shubhangi3347@gmail.com
7.	Mrs.Savita Sonwane	Member (Library In-charge)	9860310556	savitasonawane2213@gmail.com
8.	Ms.Suneeta Karpe	Member ( Jr. Clerk)	8149834002	suneetakarape@gmail.com
9.	Mrs Bhagyashri. Shelar	Member Secretary (Asst. Professor)	7744901138	Shelarbhagyashri14@gmail.com

  
**Mrs. Bhagyashri G. Shelar**  
Co-ordinator

  
**Dr. Ashok Bhosale**  
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Date : 14/10/2023

Ref. No.: SUCOPSRC/ 405 /2023-2024

**STUDENTS GRIEVANCE REDRESSAL COMMITTEE**  
**[A.Y. 2023-2024 ]**

President  
**Ajit Pawar**

Vice President  
**Rajendra Ghadge**

Hon. Secretary  
**Adv. Sandeep Kadam**  
Senate Member, SPPU, Pune

Treasurer  
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Dy. Secretary  
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**Dr. Ashok Bhosale**

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3.	Dr. Sujit Kakade	HOD (Diploma in Pharmacy)	9975642600	Sujitkakade@gmail.com
4.	Dr. Amit Kasbe	Member (Associate Professor)	7709366816	Amit9590@gmail.com
5.	Dr. Prashant Khade	Member (Asst. Professor)	8888872264	Phkhade@gmail.com
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7.	Ms. Suneeta Karpe	Member (Office Incharge)	8149834002	Karpesuneeta@gmail.com
8.	Mr. Rajesh Ghige	Member (Peon)	9503524262	-----
9.	Mr. Shivjeet Jadhav	Member (Student Representative- Final Year B. Pharm)	8805680531	Shivjeetjadhav@gmail.com
10.	Ms. Anagha Galande	Member (Student Representative- T.Y. B. Pharm)	9511733848	Anaghagalande18@gmail.com
11.	Ms. Shreya Narke	Member (Student Representative- S.Y. B. Pharm)	8010326798	Shreyanarke8@gmail.com
12.	Mr. Sanskar Shinde	Member (Student Representative- F.Y. B. Pharm)	8983235897	Sanskarshinde1975@gmail.com
13.	Mr. Prashant Pawar	Member (Student Representative- S.Y. M. Pharm)	7796757555	Prashantpawar6555@gmail.com
14.	Mr. Vaibhav Khaladkar	Member (Student Representative- First Year M. Pharm)	7499330816	Vaibhavkhaladkar2001@gmail.com
15.	Ms. Seema Choudhary	Member (Student Representative- First Year D. Pharm)	7972899870	Seema17155choudhary@gmail.com
16.	Mr. Vikram Veer	Member Secretary (Asst. Professor)	9604280835	Vikramveer492@gmail.com

*WVeer*  
**Mr. Vikram Veer**  
Coordinator

*Dr. Ashok Bhosale*  
**Dr. Ashok Bhosale**  
Principal

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



**Metric No. 5.1.5 QnM**

**THE INSTITUTION HAS A TRANSPARENT  
MECHANISM FOR TIMELY REDRESSAL OF  
STUDENT GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING CASES**

**Proof with respect to organization wide  
awareness and undertakings on policies with  
zero tolerance**



## Display of Internal Complaints Committee in College Premises

Pune District Education Association's  
**SHANKARRAO URSAI COLLEGE OF  
PHARMACEUTICAL SCIENCES & RESEARCH CENTRE**  
Kharadi, Pune

**Internal Complaints Committee  
Women's Grievance Redressal Committee  
Academic Year 2023-24**

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. Ashok Bhosale	Principal	9850890093
2	Mrs. Sumantai Pathare	Member	9689935676
3	Mrs. Sangita Kale	Member	9960405995
4	Mrs. Seema Valvi	Member	8888899178
5	Mr. Sujit Kakade	Member	9975642600
6	Mrs. Trusha Shangrapawar	Member	9823620854
7	Ms. Trupti Shaha	Member	9404880865
8	Ms. Poonam Khade	Member	9763817332
9	Mrs. Savita Sonawane	Member	9860310556
10	Ms. Sunita Karpe	Member	9423578734
11	Ms. Himanshi Choudhary	Member	7387037634
12	Ms. Madhavi Gholap	Member	9960382277
13	Ms. Pranjal Gaikwad	Member	9923708851
14	Dr. Mrs. Vijaya Barge	Presiding Officer	9923265133

 GPS Map Camera



Kharadi South Main Road, Kharadi, Pune,  
411014, Maharashtra, India  
Lat 18.548126, Long 73.944082  
12/26/2024 03:39 PM GMT+05:30  
Note : Captured by GPS Map Camera



## Display of UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institution, 2009 at College Entrance

शुद्धता विना, अज्ञान पुष्पात् ।

**PDEA**  
Pune District Education Association

**Pune District Education Association's**  
**SHANKARRAO URSAL**  
**COLLEGE OF PHARMACY**  
Near Zensar I.T. Tower, Kharadi, Pune- 411014

Approved By : All India Council for Technical Education (A.I.C.T.E.),  
Pharmacy Council of India (P.C.I.), New Delhi and Government of Maharashtra


Phone No. (020) 27011106, 27013835 Website: www.pdea-sucop.org, www.pdea-sucopsrc.org

**RAGGING IS AN OFFENCE PUNNISHABLE BY  
LAW RESULTING IN IMPRISONMENT AND OR PENALTY**

**Ref:- Anti Ragging Act Dt:- 1999**

- 1) Ragging means causing physical and / or mental trauma to a person, using abusive language or gestures or forcing to perform a act that may cause physical / mental damage.
- 2) Ragging is social, cultural and psychological menaces.
- 3) Students are urged to keep up the glorious tradition of our Institute and not to indulge in any activity within or outside the institute premises that may be conscured as ragging.
- 4) Any student if found involved in such activity directly or indirectly shall not only be expelled from the institute but the matter shall also be reported to the legal authority for further necessary action.
- 5) Report Ragging to Chairman (Principal) Anti Ragging Committee of the College.

**“AVOID RAGGING”  
Act as True Noble Citizen**

  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



## Display of Antiragging Committee at College Entrance

Pune District Education Association's  
**Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre**  
KHARADI, PUNE - 411014

**Anti Ragging Committee**  
Academic Year 2023-24

Sr. No.	Name of Member	Designation	Mobile No.
1	Dr. Ashok Bhosale	Chairman (Principal)	9850890093
2	Dr. Vijaya Barge	Professor (Vice Principal)	9923265133
3	Mr. Bhaiyasaheb Jadhav	Representative of Civil (Corporator )	9730093965
4	Ms. Sangita Kale	Representative of Police (PST)	9960405995
5	Mr. Kailas Gawade	Representative of Local Media (Journalist )	8007975795
6	Mr. Pravin More	Non-Govt. Organizations involved in youth activities	9890886239
7	Dr. Sujit Kakade	Member (HOD, Diploma in Pharmacy & Dept. in Pharmasutics)	9975642600
8	Dr. Prashant Khade	Member (Asst. Professor)	8888872264
9	Ms. Pallavi Kharabas	Member (Lecturer)	8805620552
10	Mrs. Savita Sonawane	Member (Librarian)	9860310556
11	Mr. Ramesh Nemane	Parent Representative (D. Pharm)	9011182952
12	Mr. Nandu Karkhile	Parent Representative (B. Pharm)	9822042702
13	Mrs. Savita Sarode	Parent Representative (M. Pharm)	9890040012
14	Mr. Prashant Pawar	Student Representative (S. Y. M. Pharm)	7709366816
15	Ms. Shruti Ippalwad	Student Representative (F. Y. M. Pharm)	8483076420
16	Ms. Aarti Sawant	Student Representative (Final Y. B. Pharm)	9404589927
17	Mr. Ahijeet Choudhury	Student Representative (Final Y. B. Pharm)	8010352498
18	Mr. Ritesh Kalbhore	Student Representative (F. Y. B. Pharm)	7038679817
19	Ms. Manasi Bangar	Student Representative (F. Y. B. Pharm)	7821043795
20	Ms. Payal Garad	Student Representative (S. Y. D. Pharm)	7875573649
21	Mrs. Bhagyashri Shelar	Member Secretary (Asst. Professor)	7744901138

**GPS Map Camera**

Pune, महाराष्ट्र, भारत  
15/2/a/1, थिटे नगर, खराडी, Pune, महाराष्ट्र 411014, भारत  
Lat 18.548002° Long 73.943946°  
26/12/24 10:06 AM GMT +05:30

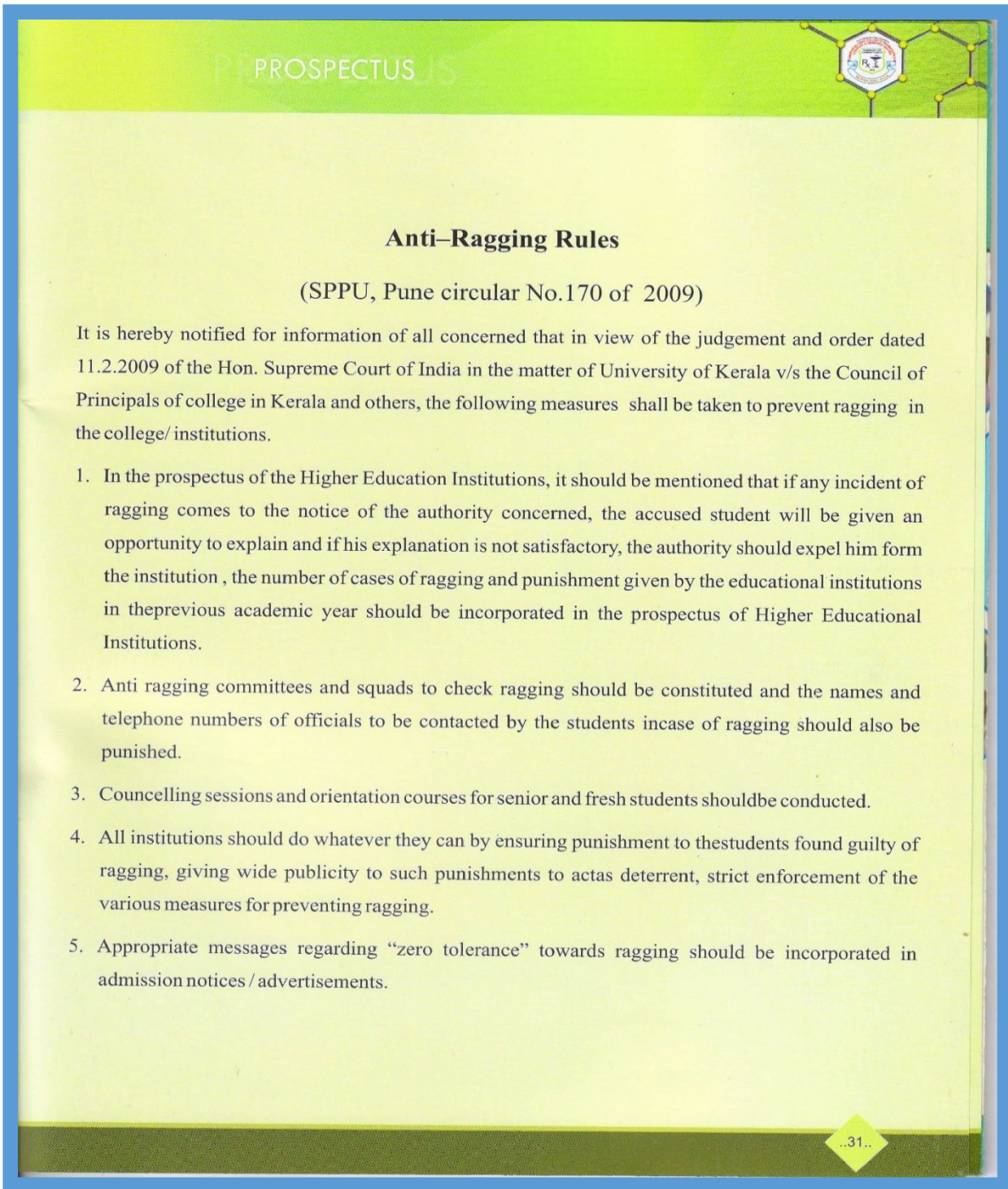


## Display of Antiragging Awareness Board at College Entrance





## Display of UGC regulation on curbing the menace of ragging in higher educational institution, 2009 in college brochure.



PROSPECTUS

### Anti-Ragging Rules

(SPPU, Pune circular No.170 of 2009)

It is hereby notified for information of all concerned that in view of the judgement and order dated 11.2.2009 of the Hon. Supreme Court of India in the matter of University of Kerala v/s the Council of Principals of college in Kerala and others, the following measures shall be taken to prevent ragging in the college/ institutions.

1. In the prospectus of the Higher Education Institutions, it should be mentioned that if any incident of ragging comes to the notice of the authority concerned, the accused student will be given an opportunity to explain and if his explanation is not satisfactory, the authority should expel him from the institution, the number of cases of ragging and punishment given by the educational institutions in the previous academic year should be incorporated in the prospectus of Higher Educational Institutions.
2. Anti ragging committees and squads to check ragging should be constituted and the names and telephone numbers of officials to be contacted by the students in case of ragging should also be published.
3. Counselling sessions and orientation courses for senior and fresh students should be conducted.
4. All institutions should do whatever they can by ensuring punishment to the students found guilty of ragging, giving wide publicity to such punishments to act as a deterrent, strict enforcement of the various measures for preventing ragging.
5. Appropriate messages regarding "zero tolerance" towards ragging should be incorporated in admission notices / advertisements.

..31..

**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



## Display of all Committees on College Website

The screenshot shows a web browser displaying the 'COMMITTEE DETAILS' page. The page has a dark blue header with navigation links: Home, About Us, Academics, Department, IQAC & NAAC, Research, Student Corner, FeedBack, E-Resources, and Committee. The main content area features a table with 18 rows, each representing a different committee. A sidebar on the left contains a 'Committee' menu with 'Committee Details' selected. The table columns are 'Sr.No', 'Title', and 'Document'. The table lists various committees such as Internal Quality Assurance Cell (IQAC), Alumni Cell, Admission Committee, and Grievance Redressal Committee, along with their respective document links.

Sr.No	Title	Document
1	Internal Quality Assurance Cell (IQAC)	Iqac cell.pdf
2	Alumni Cell	Alumni Cell.pdf
3	Admission Committee 2022-23	Admission Committee 22-23.pdf
4	Admission Counseling Committee	Admission_counseling_Committee.pdf
5	Governing Body 2022-23 to 2026-27	Governing Body 2022-23 to 2026-27.jpeg
6	Magazine Committee	Magazine Committee .jpeg
7	Community Welfare Committee	Community welfare Committee .jpeg
8	News Letter Committee	News letter Committee .jpeg
9	Photo Committee	Photo Committee .jpeg
10	Grievance Redressal Committee	Grievance Redressal Committee.jpeg
11	ANTI-RAGGING SQUAD Academic Year 2022-23	antiragging squad 2022-23.pdf
12	Anti Ragging Committee 22-23	antiragging committee 2022-23_230510_154621.pdf
13	Library Advisory Committee	Library Advisory Committee.pdf
14	MECHANISM FOR STUDENT GRIEVANCE REDRESSAL	MECHANISM OF STUDENT GRIEVANCE REDRESSAL.pdf
15	Anti-ragging Committee Academic Year 2022-23	2. Antiragging committee last 5 yrs-1.pdf
16	Internal Complaint Committee Academic Year 2022-23	Internal Complaint Committee.pdf
17	Anti-ragging Committee Academic Year 2022-23	Anti-ragging Committee.pdf
18	Student Grievance Redressal committee A.Y. 2022-23.	Students Grievance Redressal Committee.pdf

## Display of Internal Complaints Committee on College Website

The screenshot shows a PDF document titled 'Internal Complaint Committee.pdf' displayed in a browser. The document is a notice from the Pune District Education Association's Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, Pune-14. It details the 'Internal Complaints Committee (Women's Grievance Redressal Committee)' for the Academic Year 2022-23. The notice includes a table with 15 members, their designations, contact numbers, and email IDs. The committee is headed by Dr. V. U. Barge, Coordinator & Vice-Principal. The document also features the college's logo and the principal's signature.

Sr. No	Name of the members	Designation	Contact No.	Email ID
1	Dr. Ashok Bhosale	Principal	9850890993	profavbhosale@yahoo.co.in
2	Mrs. Samanta Pathare	Member (Social activist, Corporator, PMC, Pune)	9689935676	npathare77.ap@gmail.com
3	Mrs. Sangita Kale	Member (PSI, Chandan Nagar Police Station, Pune)	9960405995	sangitak767@gmail.com
4	Mrs. Seema Valvi	Member (Damni Squad, Pune)	888899178	seemavalvi30@gmail.com
5	Mr. Saji Kakade	Member (Teachers Representative, HOD, Diploma in Pharmacy)	9975642600	sujiakade@gmail.com
6	Mrs. Trusha Shangrawar	Member (Teacher Representative-M. Pharm)	9823620854	trusha.shan@gmail.com
7	Ms. Tejaswini Kande	Member (Teacher Representative-B. Pharm)	9561924526	tejuakande1214@gmail.com
8	Ms. Poonam Khade	Member (Teacher Representative-D. Pharm)	9763817332	poonamkhade777@gmail.com
9	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
10	Ms. Sumita Karpe	Member (Non-teaching representative)	9423578734	karpesuncta@gmail.com
11	Ms. Payal Garad	Member (Student Representative, F. Y. D. Pharm.)	7875573649	Payalgarad36@gmail.com
12	Ms. Nikita Holkar	Member (Student Representative, T. Y. B. Pharm.)	9604565728	nikitaholkar001@gmail.com
13	Ms. Rutuja Jadhav	Member (Student Representative, S. Y. M. Pharm.)	7028325172	rutuja2963@gmail.com
14	Mr. Swapnil Gadekar	Member (Student Representative, Research Scholar)	9960666192	gadekar529@gmail.com
15	Dr. Mrs. Vijaya Barge	Presiding Officer (Vice Principal)	9923265133	godie_vijaya@rediffmail.com

**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.





## Display of Antiragging Committee on College Website

www | asse | 5.1.3 | SSR | PDE | Anti | Inter | 3.St. | stu | stu | Inb | Inb | +

pdeasubpharm.s3.us-east-2.amazonaws.com/Committee\_Details/29/Anti-ragging%20Committee.pdf

Anti-ragging Committee.pdf 1 / 1 62%

President  
**Ajit Pawar**

Vice President  
**Rajendra Ghadge**

Member Secretary  
**Adv. Sandeep Kadam**

Incharge  
**Adv. Mohanrao Deshmukh**

Secretary  
**L. M. Pawar**

Principal  
**Dr. Ashok Bhosale**

Pune District Education Association's  
**SHANKARRAO URSAI COLLEGE OF PHARMACEUTICAL  
SCIENCES AND RESEARCH CENTRE**  
Kharadi, Tal. Haveli, Dist. Pune - 411014

Approved by - All India Council for Technical Education,  
Pharmacy Council of India, New Delhi.  
Affiliated to - Savitribai Phule Pune University (P.U./Ph/Pharm/384/2009), Code 1235  
Recognized by - Government of Maharashtra  
D.T.E. Institute Code : PH 6385 | Website : www.pdeasubpharm.edu.in | Email : sscppce\_2009@yahoo.co.in  
Phone : 020 - 27013835

Date: 30.11.2022. ANTI-RAGGING COMMITTEE Academic Year 2022-23

Sr.No.	Name of member	Designation	Contact No.
1.	Dr. Ashok Bhosale	Chairman (Principal)	9850890093
2.	Dr. Vijaya Barge	Professor (Vice Principal)	9923265133
3.	Mr. Bhajusaleh Jadhav	Representative of Civil (Corporator)	9730093965
4.	Ms.Sangita Kale	Representative of police (PS)	9960405995
5.	Mr. Kailas Gawade	Representative of local Media (Journalist)	8007975795
6.	Mr.Chandrakant Warghale	Non-Government organization involved in youth activities	9960925232
7.	Mr. Sujit Kakade	Member (HOD, Diploma in pharmacy)	9975642600
8.	Dr.Prashant Khade	Asst. Professor	8888872264
9.	Ms. Sneeta Karkhile	Member (Lecturer)	9763817332
10.	Mrs.Savita Sonawane	Member (Library Incharge)	9869310556
11.	Mrs.Neeta Chavan	Parent Representative (D. Pharm)	9822713762
12.	Ms. Vanita Kokate	Parent Representative (B. Pharm)	9623449572
13.	Mr. Shaikant Dandekar	Parent Representative (M.Pharm)	9024035770
14.	Miss.Srinani Prapant	Student (F. Y. M. Pharm)	9146099979
15.	Mr.Rajendra Gokwad	Student (S. Y. M. Pharm)	9960863223
16.	Mr. Shivrao Kharatkar	Student (Final Y. B. Pharm)	7719816809
17.	Mr. Nikhil Bhagatkar	Student (Final Y. B. Pharm)	721829630
18.	Miss.Dhanshri Dhale	Student (F. Y. B. Pharm)	7030319319
19.	Mr. Shubham Garad	Student (F. Y. B. Pharm)	787329212
20.	Ms.Pooja Garad	Student (F. Y. D. Pharm)	7875573649
21.	Mrs.Bhagyashri Shelar	Member Secretary (Asst. Professor)	7744061138

Mrs.Bhagyashri Shelar  
Member Secretary

Dr. Ashok Bhosale  
PRINCIPAL  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences

EUR/INR  
+0.37%

ENG US 19:27  
28-07-2023

## Display of Students Grievance Redressal Committee on College Website

ww | asse | 5.1. | SSR | PDE | Stu | Ant | Inte | 3.5 | stu | stu | Inb | Inb | +

pdeasubpharm.s3.us-east-2.amazonaws.com/Committee\_Details/30/Students%20Grievance%20Redressal%20Committee.pdf

Students Grievance Redressal Committee.pdf 1 / 1 103%

Chairman (Principal)  
**Dr. Ashok Bhosale**

Member (Vice Principal)  
**Dr. Vijaya Barge**

HOD (Diploma in Pharmacy)  
**Mr. Sujit Kakade**

Member (Associate Professor)  
**Dr. Amit Kasabe**

Member (Asst. Professor)  
**Mr. Prashant Khade**

Member (Lecturer in Pharmacy)  
**Ms. Shubhangi Karkhile**

Member (Office Incharge)  
**Ms. Sneeta Karpe**

Member (Peon)  
**Mr. Rajesh Ghige**

Member (Student Representative Final Year B. Pharm)  
**Ms. Pranjal Gaikwad**

Pune District Education Association's  
**Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre,**  
Kharadi, Pune 14.

STUDENTS GRIEVANCE REDRESSAL COMMITTEE A.Y. 2022-23  
(W.E.F : 02/01/2023)

Sr. No.	Name	Designation	Contact No.	E-mail ID
1.	Dr. Ashok Bhosale	Chairman ( Principal)	9850890093	Profavbhosale@yahoo.co.in
2.	Dr. Vijaya Barge	Member ( Vice Principal)	9923265133	Bargevijaya2016@gmail.com
3.	Mr. Sujit Kakade	HOD ( Diploma in Pharmacy)	9975642600	Sujitkakade@gmail.com
4.	Dr. Amit Kasabe	Member ( Associate Professor)	7709366816	Amit9590@gmail.com
5.	Mr. Prashant Khade	Member ( Asst. Professor)	8888872264	Phkhade@gmail.com
6.	Ms. Shubhangi Karkhile	Member ( Lecturer in Pharmacy)	7721871154	Shubhangi3347@gmail.com
7.	Ms. Sneeta Karpe	Member (Office Incharge)	8149834002	Karpesneeta@gmail.com
8.	Mr. Rajesh Ghige	Member (Peon)	9503524262	-----
9.	Ms. Pranjal Gaikwad	Member (Student Representative Final Year B. Pharm)	9923708851	Pranjalpgaikwad15@gmail.com

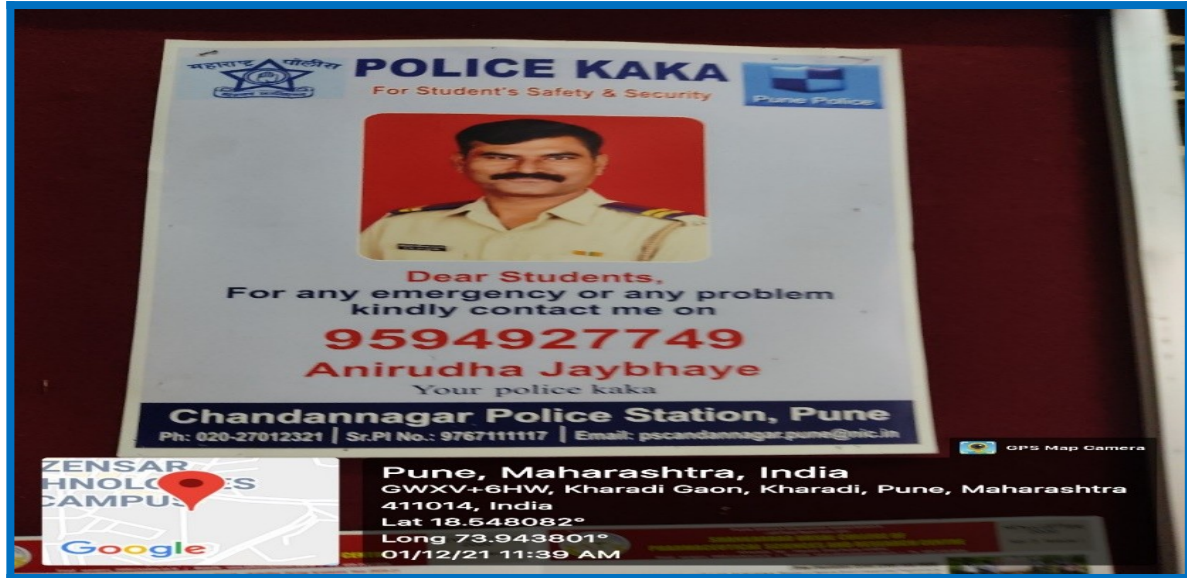
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Cloudy

ENG US 19:27  
28-07-2023

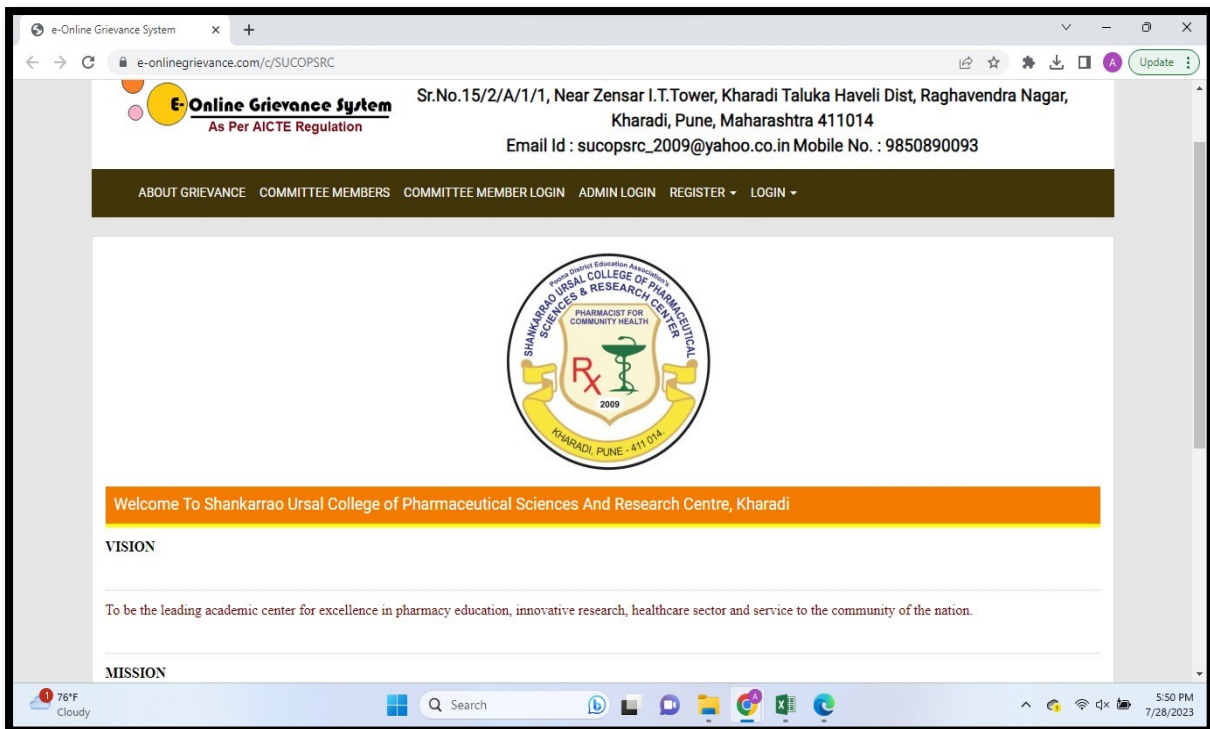
  
**PRINCIPAL**  
 Pune District Education Association's  
 Shankarrao Ursal College of Pharmaceutical  
 Sciences & Research Centre,  
 Kharadi, Pune-411014.




## Display of Contact Number of Police Kaka & Chandannagar Police Station at College Premises



## Online Modes for Receiving Grievances



  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



## Login for Students, Alumni, Parents, Teaching & Nonteaching Staff

e-onlinegrievance.com/login

f t G+ in Home Enquiry Now

**E-Online Grievance System**  
As Per AICTE Regulation

**Sindhuja Technologies**  
Undri, Pune-411028, Maharashtra, India  
Mobile-08788191384 Email- info@e-onlinegrievance.com

HOME ABOUT US GALLERY DOWNLOAD CONTACT

Login

E-Mail Address

Password

Remember Me

[Forgot Your Password?](#)

## Online Registration on E-Online Grievance System

e-onlinegrievance.com/c/SUCOPSRC/r/student

f t G+ in Home Enquiry Now

**E-Online Grievance System**  
As Per AICTE Regulation

Shankarrao Ursal College of Pharmaceutical Sciences And Research Centre, Kharadi  
St.No.15/2/A/1/1, Near Zensar I.T.Tower, Kharadi Taluka Haveli Dist, Raghavendra Nagar,  
Kharadi, Pune, Maharashtra 411014  
Email Id : sucopsrc\_2009@yahoo.co.in Mobile No. : 9850890093

ABOUT GRIEVANCE COMMITTEE MEMBERS COMMITTEE MEMBER LOGIN ADMIN LOGIN REGISTER - LOGIN -

Welcome To Shankarrao Ursal College of Pharmaceutical Sciences And Research Centre, Kharadi

Name

Class/Department

Designation

Mobile No


E-Mail Address

Batch

Password

Confirm Password

e-Online Grievance System. All Right Reserved.

  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



## Offline Modes for Receiving Grievances



**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



## Measures Initiated by the Institution for the Student's Safety Compound Wall with Gate

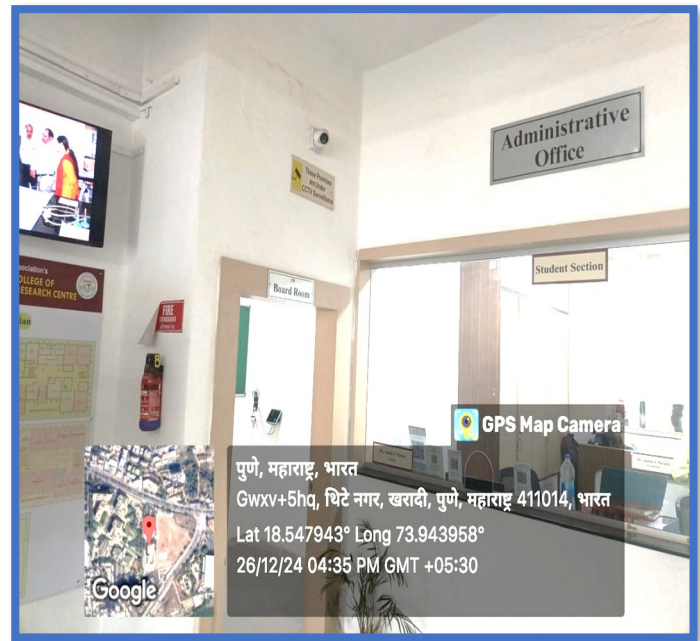


## Security Guards are Appointed at the Main Entrance for Security Purpose

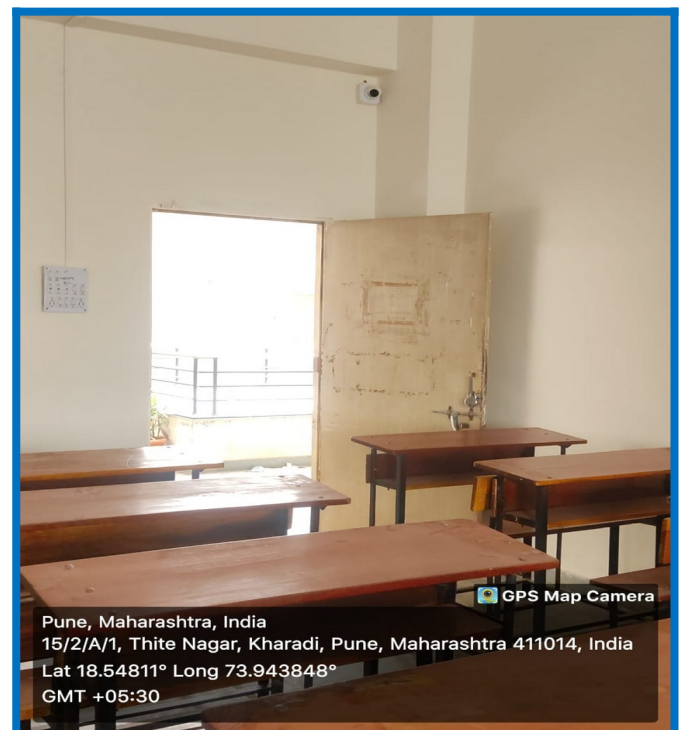




## CCTV Camera in College Premises



## CCTV Cameras in Classrooms



**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



**Metric No. 5.1.5 QnM**

**THE INSTITUTION HAS A TRANSPARENT  
MECHANISM FOR TIMELY REDRESSAL OF  
STUDENT GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING CASES**

**Antiragging Undertakings from the Students**

## ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Anagha Anil Galande s/o - d/o Mr./Mrs./Ms Anil Krushnaji Galande, having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 12/08/2023

### Signature of Deponent

Anagha Anil Galande

*Anagha Galande*

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Kharadi On 12/08/2023



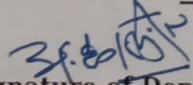
Signature of Deponent Galande

Reference Number 3003257

### UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Anil Krushnaji Galande father / mother/guardian of Anagha Anil Galande having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
  - My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
  - My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 12/08/2023

  
Signature of Deponent

Address

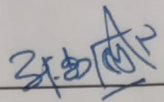
Anil Krushnaji Galande

MAHARASHTRA

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at khavadi On 12/08/2023

Signature of Deponent 

**ANTIRAGGING AFFIDAVIT BY THE STUDENT**

1. I, Esha Rajendra Kamble s/o - d/o Mr./Mrs./Ms Rajendra kamble , having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 19.8.23

**Signature of Deponent**

Esha  
Esha Rajendra Kamble

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Kharadi On 18-08-23

Signature of Deponent

Esha

Reference Number 3117618

### UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Rajendra kamble father / mother/guardian of Esha Rajendra Kamble having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON

15.5.23

Signature of Deponent

Rajendra kamble

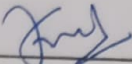
Address

MAHARASHTRA

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at khavadi On 18-08-23

Signature of Deponent 

14

Reference Number 3109804

### ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Mayur Rameshwar Mate s/o - d/o Mr./Mrs./Ms Rameshwar mate , having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 23/8/23

Amak  
**Signature of Deponent**

Mayur Rameshwar Mate

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Kharadi On 21/8/23

Signature of Deponent

R. Mate

Reference Number 3109804

### UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Rameshwar mate father / mother/guardian of Mayur Rameshwar Mate having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 23/8/23

R. Mate

Signature of Deponent

Address

Rameshwar mate

MAHARASHTRA

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Kharadi On 21/8/23

Signature of Deponent *Rute*



### ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Jeetendra Mohanlal Choudhary s/o - d/o Mr./Mrs./Ms Mohanlal Choudhary , having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 11/08/2023

Signature of Deponent

J.M. Choudhary  
Jeetendra Mohanlal Choudhary

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Kharadi On 11/08/23

Signature of Deponent

J.M. Choudhary

Reference Number 3086175

### UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Mohanlal Choudhary father / mother/guardian of Jeetendra Mohanlal Choudhary having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 11/08/23

Signature of Deponent

Mohanlal Choudhary  
Mohanlal Choudhary

Address

MAHARASHTRA

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at khoradi On 11/08/23

Signature of Deponent Mohanlal choudhary

Reference Number 4561123

**ANTIRAGGING AFFIDAVIT BY THE STUDENT**

1. I, Aniket Bhalchandra Pawar s/o - d/o Mr./Mrs./Ms Bhalchandra digambar pawar , having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 19/10/2023**Signature of Deponent**ABP  
Aniket Bhalchandra Pawar**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Pune On 19/10/2023**Signature of Deponent**ABP

## UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Bhalchandra digambar pawar father/ mother/ guardian of Aniket Bhalchandra Pawar having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 19/10/2023

Signature of Deponent

Pawar.B.D.

Bhalchandra digambar pawar

Address

MAHARASHTRA

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Pune On 19/10/2023

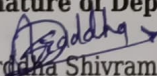
Signature of Deponent Peuxis B.D.

### ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Sharddha Shivram Kamble s/o - d/o Mr./Mrs./Ms Shivram kamble , having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
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3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
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I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 19/10/23

Signature of Deponent

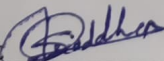
  
Sharddha Shivram Kamble

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Pune On 19/10/23

Signature of Deponent



## UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Shivram kamble father/ mother/ guardian of Sharddha Shivram Kamble having been admitted to Poona District Education Associations Shankarrao Ursal College of Pharmaceutical Science & Research Centre Kharadi Pune , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
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4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
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DECLARED ON 19-10-23

**Signature of Deponent**

**Address**

Shivram Kamble

MAHARASHTRA

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Pune On 19-10-23



Signature of Deponent

Handwritten signature



**Metric No. 5.1.5 QnM**

**THE INSTITUTION HAS A TRANSPARENT  
MECHANISM FOR TIMELY REDRESSAL OF  
STUDENT GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING CASES**

**Proof related to mechanisms for submission of  
online/offline students' grievances**



## MECHANISMS FOR SUBMISSION OF ONLINE/OFFLINE STUDENTS' GRIEVANCES

- a) The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. The system to register the student's grievance is to register by **offline or to online**. The online system to register the grievance is to submit in the window of the website: <https://e-onlinegrievance.com/c/SUCOPSRC>
- b) Similarly, for the possible case of women sexual harassment in campus, the mechanism will be deal according to the rule of "Handbook on Sexual Harassment of Women at Workplace Act 2013"
- c) For the possible case of ragging in campus, the mechanism will be deal according to the rule of SPPU & PCI. **The mechanisms for submission of online/offline students' grievances are uploaded on the college website <http://www.pdeasubpharm.edu.in/>**
- d) Similarly, the code of conduct for student to avoid their grievances is displayed in the college permanent notice board, as well as on the college website.

### Online Modes for Receiving Grievances

e-Online Grievance System

e-onlinegrievance.com/c/SUCOPSRC

**E-Online Grievance System**  
As Per AICTE Regulation

Sr.No.15/2/A/1/1, Near Zensar I.T.Tower, Kharadi Taluka Haveli Dist, Raghavendra Nagar,  
Kharadi, Pune, Maharashtra 411014  
Email Id : sucopsrc\_2009@yahoo.co.in Mobile No. : 9850890093

ABOUT GRIEVANCE COMMITTEE MEMBERS COMMITTEE MEMBER LOGIN ADMIN LOGIN REGISTER LOGIN

**SHANKARRAO URSAI COLLEGE OF PHARMACEUTICAL SCIENCES & RESEARCH CENTRE**  
PHARMACIST FOR COMMUNITY HEALTH  
2009  
KHARADI, PUNE - 411 014

Welcome To Shankarrao Ursal College of Pharmaceutical Sciences And Research Centre, Kharadi

VISION

To be the leading academic center for excellence in pharmacy education, innovative research, healthcare sector and service to the community of the nation.

MISSION

76°F Cloudy Search 5:50 PM 7/28/2023



## Login for Students, Alumni, Parents, Teaching & Nonteaching Staff

e-onlinegrievance.com/login

f t G+ in Home Enquiry Now

**E-Online Grievance System**  
As Per AICTE Regulation

**Sindhuja Technologies**  
Undri, Pune-411028, Maharashtra, India  
Mobile-08788191384 Email- info@e-onlinegrievance.com

HOME ABOUT US GALLERY DOWNLOAD CONTACT

Login

E-Mail Address

Password

Remember Me

[Forgot Your Password?](#)

## Online Registration on E-Online Grievance System

e-onlinegrievance.com/c/SUCOPSRC/r/student

f t G+ in Home Enquiry Now

**E-Online Grievance System**  
As Per AICTE Regulation

Shankarrao Ursal College of Pharmaceutical Sciences And Research Centre, Kharadi  
Sr.No.15/2/A/1/1, Near Zensar L.T.Tower, Kharadi Taluka Haveli Dist, Raghavendra Nagar,  
Kharadi, Pune, Maharashtra 411014  
Email Id : sucopsrc\_2009@yahoo.co.in Mobile No. : 9850890093

ABOUT GRIEVANCE COMMITTEE MEMBERS COMMITTEE MEMBER LOGIN ADMIN LOGIN REGISTER LOGIN

Welcome To Shankarrao Ursal College of Pharmaceutical Sciences And Research Centre, Kharadi

Name

Class/Department

Designation

Mobile No

E-Mail Address

Batch

Password

Confirm Password

e-Online Grievance System. All Right Reserved.



## Offline Modes for Receiving Grievances





**Metric No. 5.1.4 QnM**

**THE INSTITUTION HAS A TRANSPARENT  
MECHANISM FOR TIMELY REDRESSAL OF  
STUDENT GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING CASES**

**Grievance Redressal Mechanism of  
Internal Complaints Committee  
(Women's Grievance Redressal Committee)**



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre,  
Kharadi, Pune – 14.



**Internal Complaints Committee (Women's Grievance Redressal Committee)  
Academic Year 2023-24**

**Functions of Internal Complaints Committee**

To hear and address complaints regarding sexual harassment at workplace.

5. Effectively communicate a policy that prohibits unwelcome behavior that constitutes workplace sexual harassment, and provides a detailed framework for prevention, and redress processes.
6. Carry out awareness and orientation for all employees and students.
7. To spread awareness about gender-related issues and functioning of the ICC.
8. Widely publicize names and contact details of Complaints Committee members.

**Grievance Redressal Mechanism of ICC**

5. The aggrieved member shall submit a written and signed complaint to the secretary of the Committee. Also the complaint can be given orally.
6. Principal of the institute calls for the meeting of the committee through Secretary within 10 working days. The complainant and the guilty will be called in the meeting.
7. The committee shall study the complaint and after looking into the relevant document, discuss with those concerned and submit its recommendations and prepare a report.
8. The institution will take appropriate action against the guilty according to the decision of the committee.

**Grievance portal is made available on the website.**

**Link: <https://e-onlinegrievance.com/c/SUCOPSRC>**

  
**Dr. V. U. Barge**  
**Coordinator & Vice-Principal**  
**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

  
**Dr. Ashok Bhosale**  
**Principal**

PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.



Pune District Education Association's  
**Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.**



**THE POLICY OF INTERNAL COMPLAINTS COMMITTEE (ICC)  
Academic Year 2023-24**

**Pune District Education Association's Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi has zero tolerance policy against discrimination and sexual harassment.**

An act of sexual harassment is a punishable offence. In terms of the Sexual Harassment of Women at Workplace (Prevention, Harassment and Redressal) Act 2013 (NO. 14 OF 2013) wide notification published in the gazette of India: extraordinary PART-II-SEC (I) and , with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental there to, the Internal Complaints Committee has been constituted in Pune District Education Association's Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi has zero tolerance policy against discrimination and sexual harassment.

The ICC will be responsible for the redressal of complaints made by women employees and girl students and ensure time-bound treatment of the complaints as provided in the Act.





### Functions of Internal Complaints Committee

- To hear and address complaints regarding sexual harassment at workplace.
5. Effectively communicate a policy that prohibits unwelcome behavior that constitutes workplace sexual harassment, and provides a detailed framework for prevention, and redress processes.
  6. Carry out awareness and orientation for all employees and students.
  7. To spread awareness about gender-related issues and functioning of the ICC.
  8. Widely publicize names and contact details of Complaints Committee members.

### Grievance Redressal Mechanism of ICC

5. The aggrieved member shall submit a written and signed complaint to the secretary of the Committee. Also the complaint can be given orally.
6. Principal of the institute calls for the meeting of the committee through secretary within 10 working days. The complainant and the guilty will be called in the meeting.
7. The committee shall study the complaint and after looking into the relevant document, discuss with those concerned and submit its recommendations and prepare a report.
8. The institution will take appropriate action against the guilty according to the decision of the committee.

**Grievance portal is made available on the website.**

**Link:** <https://e-onlinegrievance.com/c/SUCOPSRC>

**Dr. V. U. Barge**  
**Coordinator & Vice-Principal**

**VICE - PRINCIPAL**  
Pune District Education Association  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**  
**Principal**  
PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences and Research Centre, Kharadi, Pune



**Metric No. 5.1.4 QnM**

**THE INSTITUTION HAS A TRANSPARENT  
MECHANISM FOR TIMELY REDRESSAL OF  
STUDENT GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING CASES**

**Grievance Redressal Mechanism of  
Antiragging Committee**




Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical sciences and research centre ,  
Kharadi, Pune-14

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## ANTIRAGGING COMMITTEE

### Antiragging Committee Mechanism

1. The aggrieved member / complaint shall submit a written and signed complaint to the Head of Institution. Student can be conveyed complaint orally.
2. The chairman calls the meeting of committee through Secretary within 7 working Days. The complained will be called in the meeting.
3. The committee shall study the complaint and after looking into the relevant documents, discuss with those concerned and submit its recommendations and prepare a report.
4. The institution will take appropriate action against the guilty according to the decision of the committee and if in the inquiry it is found that student accused of the offence complaint should immediately forward to police station for FIR.

  
Dr. Ashok Bhosale

Principal

PRINCIPAL  
Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Science's & Research Centre  
Kharadi, Pune - 411014



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences and Research Centre, Kharadi, Pune



**Metric No. 5.1.4 QnM**

**THE INSTITUTION HAS A TRANSPARENT  
MECHANISM FOR TIMELY REDRESSAL OF  
STUDENT GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING CASES**

**Grievance Redressal Mechanism of  
Student's Grievances Redressal Committee**



**Pune District Education Association's**  
**Shankarrao Ursal College of Pharmaceutical Sciences & Research**  
**Centre, Kharadi, Pune-14.**



**POLICY OF STUDENT'S GRIEVANCE REDRESSAL COMMITTEE**

The College has a Students' Grievance Redressal Committee. The functions of the Committee are to look into the complaints lodged by any student, and judge its merit. Anyone with a genuine grievance may approach the Grievance Redressal Committee members in person. In case the person is unwilling to appear in self, grievances may be sent in writing. Grievances may also be sent through e-mail to the officer in-charge of Students' Grievance Redressal Committee or Principal.

**Objective:-**

The objective of the Grievance Redressal Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. The Students' Grievance Cell is constituted for the redressal of the problems reported by the students of the College. This is with the following objectives in mind :

- Grievance cell is formed in order to keep the healthy working atmosphere amongst staff, students and parents.
- This cell helps Students to record their complaints and solve their problems related to academics, resources and personal grievances freely and frankly without any fear of victimization.
- To keep the dignity of the college high by ensuring conflict free atmosphere in the College by promoting good Student-Student relationship and Student-teacher relationship.
- To ensure effective solution to the student grievances with an impartial and fair approach.
- In order to advising Students of the College to respect each other and be patient whenever any occasion of conflict arises.
- To advise all the students to refrain from stirring up students against other students, teachers and College administration.

**Scope :** The cell will deal with grievances received in writing/via mail from the students about any of the following matters:

1. Academic Matters: Related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination related matters.
2. Financial matters: Related to dues and payments for various items from library, Laboratories, etc.
3. Other Matters: Related to certain misgivings about conditions of sanitation, victimization by teachers, office/nonteaching staff, etc.

## Mechanism :

- Complaint Boxes have been installed in the College campus in which the Students, who want to remain anonymous, can put in writing their grievances and their suggestions for improving the academics/administration in the College.
- Students can lodge a complaint.
- The person concerned can personally approach to any member of the Cell and can send email or write an application and submit to Cell Convener for grievances of any sort.
- The cases will be attended promptly on receipt of grievances from the students. All complaints received are scrutinized by Grievance Redressal Committee. The Chairman of the committee calls upon the meeting of the committee through Secretary within 10 working days. The complainant will be called in the meeting.
- The cell will review all cases and will act formally accordingly as per the Principal decisions / policy.
- The cell will give report to the Principal of the college about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.
- The institution will take appropriate action against the guilty according to the decision of the committee.


## Exclusions:

- Decisions of the executive council, academic council, board of studies and other administrative or academic committees constituted by the university.
- Decisions with regard to award of scholarship, fee concessions, medals etc.
- Decisions made by the university and college with regard to disciplinary matters and misconduct.
- Decisions of the university about admissions in any courses offered by the institute.
- Decisions by competent authority on assessment and examination result.

## Grievance portal is made available on the website

Link: <https://e-onlinegrievance.com/c/SUCOPSRC>

  
**Mr. Vikram Veer**  
Coordinator

  
**Dr. Ashok Bhosale**  
Principal  
Pune District Education Association's  
Shankarrao Ural College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences and Research Centre, Kharadi, Pune



**Metric No. 5.1.5 QnM**

**THE INSTITUTION HAS A TRANSPARENT  
MECHANISM FOR TIMELY REDRESSAL OF  
STUDENT GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING CASES**

**Annual Report of the Committee Monitoring  
the Activities and Number of Grievances  
Redressed to Prove Timely Redressal of the  
Grievances through Appropriate Committee**



Pune District Education Association's  
**Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.**



**ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)**

**Name of Institute:** Pune District Education Association's Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre, Kharadi, Pune.

**Academic Year:** 2023-24

Sr. No.	Particulars	Information
1	ICC constitution for A.Y. 2023-24	Yes
2	Number of complaints of Sexual harassment received in the year	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	5
5	Nature of action taken by the Technical Institution against the perpetrator	Nil

**Dr. V. U. Barge**  
**Co-ordinator & Vice-Principal**

**VICE - PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
Sciences & Research Centre  
Kharadi, Pune - 411014

**Dr. Ashok Bhosale**  
**Principal**

**PRINCIPAL**  
**P D. E. A's**

Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014





Pune District Education Association's  
**Shankarrao Ursal College of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.**



**Workshops or awareness Programmes carried out for the staff and students to sensitize them against sexual harassment**

1. Parents meet F. Y. B. Pharm and F.Y. M. Pharm was organized on 14<sup>th</sup> October 2023 and for S. Y. B. Pharm, T. Y. B. Pharm, Final Y. B. Pharm and S. Y. M. Pharm was organized on 10<sup>th</sup> February 2024.
2. A seminar on the safety and security of women and girls to spread awareness among students about various laws and policies on women's safety on 21<sup>st</sup> December 2023
3. Fearless Girl Campaign was organized on 17<sup>th</sup> Feb 2024.
4. A seminar on Health and Hygiene of Women's in college on date 26<sup>th</sup> Feb 2024
5. A Seminar on Cyber Sexual Harassment against Women: Prevention and Protection was organized on 19<sup>th</sup> April 2024

**Dr. V. U. Barge**  
**Co-ordinator & Vice-Principal**  
**VICE - PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College Of Pharmaceutical  
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**Dr. Ashok Bhosale**  
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**P. D. E. A.'s**  
Shankarrao Ursal College of  
Pharmaceutical Sciences & Research Centre  
Kharadi, Pune-411014



**REPORT OF ANTI-RAGGING COMMITTEE**

**Name of Institute:** Pune District Education Association's Shankarrao Ursal  
College of Pharmaceutical Sciences & Research Centre,  
Kharadi, Pune.

**Academic Year:** 2023-24

Sr. No.	Particulars	Information
1	Anti-ragging committee constitution for A.Y.2023-24	Yes
2	Number of complaints of ragging received in the year	Nil
3	Number of workshops or awareness programs for the students	2
4	Nature of action taken by the institution against ragging	Nil

**Mr. B.G. Shelar**  
Member Secretary

**Dr. Ashok Bhosale**

**Principal**

PDEA'S Shankarrao Ursal College  
of Pharmaceutical Sciences &  
Research Centre, Kharadi, Pune-14.



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre,  
Kharadi, Pune-14.



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**ANNUAL REPORT OF STUDENTS GRIEVANCE REDRESSAL COMMITTEE**

**Name of the Institute :** Pune District Education Associations Shankarrao Ursal College of  
Pharmaceutical Sciences And Research Centre, Kharadi, Pune

**Academic Year :** 2023-2024.

Sr. No.	Particulars	Information
1	Students Grievance Redressal Committee constitution for A.Y. 2023-2024.	Yes
2	Number of complaints received in the year	Nil
3	Number of complaints disposed of the year	Nil



  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences and Research Centre, Kharadi, Pune

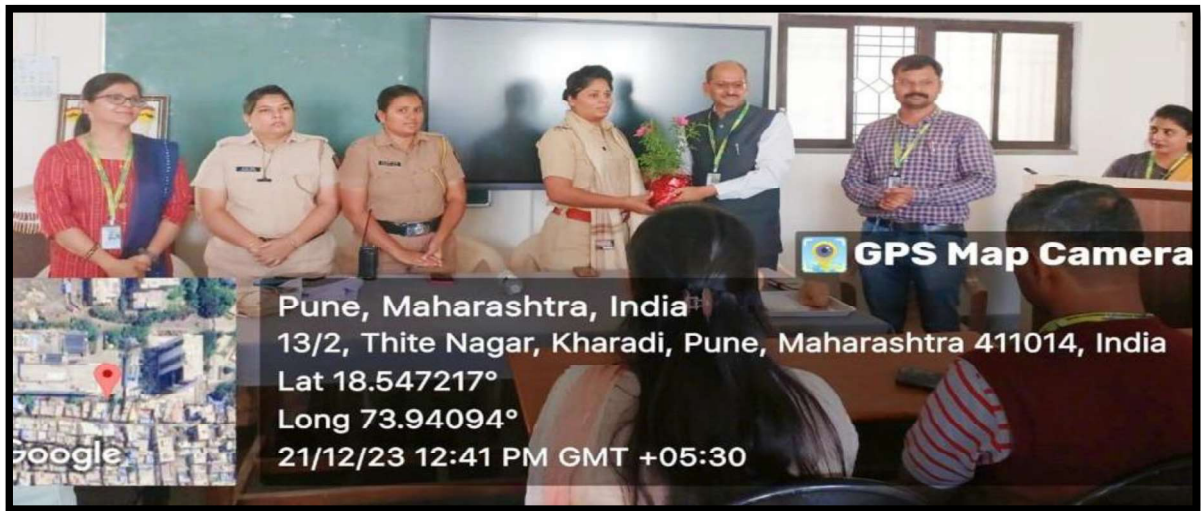


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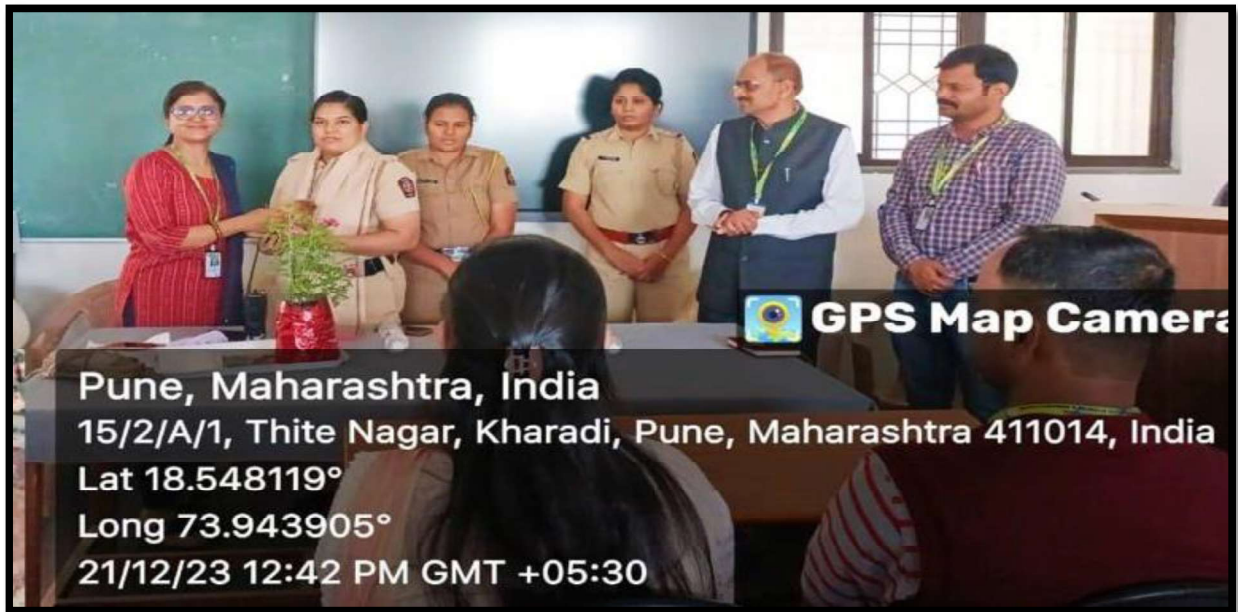
**THE INSTITUTION HAS A TRANSPARENT  
MECHANISM FOR TIMELY REDRESSAL OF  
STUDENT GRIEVANCES INCLUDING SEXUAL  
HARASSMENT AND RAGGING CASES**

**GLIMPSES OF COMMITTEE ACTIVITIES**

**Glimpses of a Seminar on Safety and Security of Women and Girls**  
**21<sup>st</sup> December 2023**



Principal, Dr. Ashok Bhosale welcomed the chief guest, Mrs. Sangeeta Kale, a sub – inspector Chandannagar police station.



Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal welcomed the guest, Mrs. Pranita Thorat, Damini squad member.



Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal addressing students about safety and security.



Mrs. Pranita Thorat, Damini squad member presenting a seminar on laws for women's safety.

**Glimpses of Fearless Girl Campaign**  
**17<sup>th</sup> February 2024**



Mr. Vijay Kodre, Director Yash Sport Academy & International Referee Martial Arts, Mundhwa, Pune provided training of self-defense to girl students.



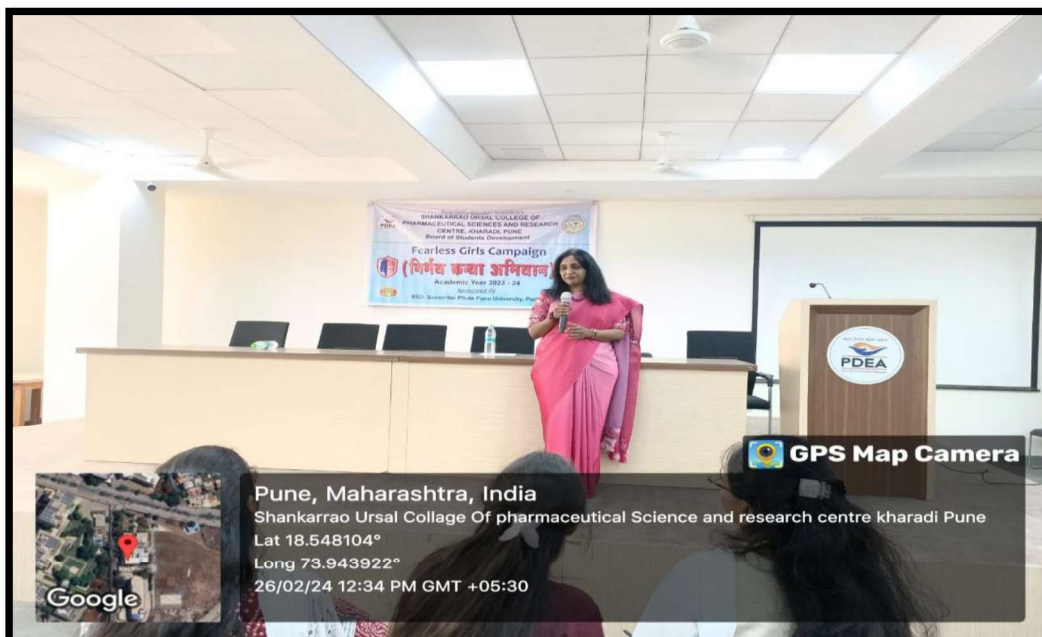
Mr. Manoj Jograna delivered lecture on stress management.

**Glimpses of a seminar on Health and Hygiene of Women's in college**

**26<sup>th</sup> Feb 2024**



**Dr. Sushruta Mokadam delivering a expert talk on Health and Hygiene of women.**



**Dr. Sushruta Mokadam delivering a expert talk on Health and Hygiene of women.**



**Glimpses of a Seminar on Cyber Sexual Harassment against Women: Prevention and Protection**

**19<sup>th</sup> April 2024**



**Principal Dr. Ashok Bhosale felicitating a resource Person Dr. Vaishali Kirte**



**Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal giving a preamble on the occasion of the seminar on Cyber Sexual Harassment against Women: Prevention and Protection**



**Dr. Vaishali Kirte, Asst. Professor, PDEA's Law College, Hadapsar, sharing knowledge about the prevention and protection of cybersexual harassment against women.**



**Dr. Vaishali Kirte, Asst. Professor, PDEA's Law College, Hadapsar, sharing knowledge about the prevention and protection of cybersexual harassment against women.**

**Glimpses of ICC Meeting held on 21<sup>st</sup> Decemer 2024**



**Felicitation of ICC Committee Member**



**Discussion on the Agenda of the Meeting**



**Discussion on the Agenda of the Meeting**

**Glimpses of ICC Meeting held on 18<sup>th</sup> April 2024**



**Discussion on the Agenda of the Meeting**



**Discussion on the Agenda of the Meeting**



**Glimpses of the Workshops or awareness Programmes carried out for the staff and students to sensitize them against sexual harassment**

**PARENTS MEET**

**Induction Program cum Parents meet was organised for F. Y. D. Pharm, F. Y. B. Pharm and F. Y. M. Pharm students on 14<sup>th</sup> October 2023.**



**Presiding Officer, ICC presenting information regarding Women's Grievance Redressal activities on the occasion of Parents Meet**

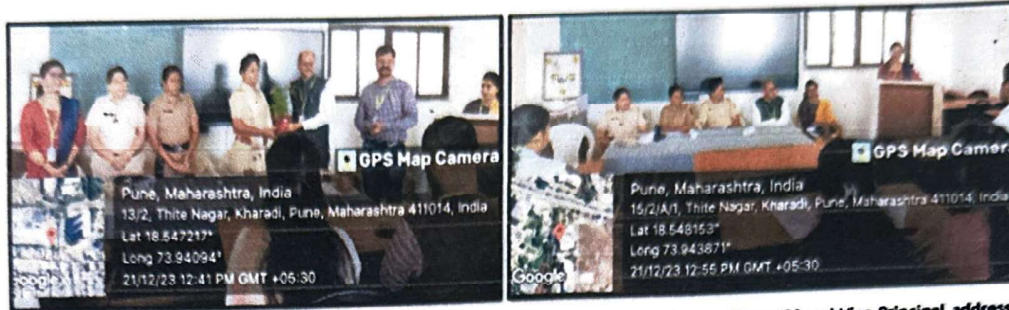
**Parents meet was organised for S.Y.B. Pharm, T. Y. B. Pharm, Final Y. B. Pharm and S. Y. M. Pharm on on 10<sup>th</sup> February 2024.**



**Presiding Officer, ICC presenting information regarding Women's Grievance Redressal activities on the occasion of Parents Meet**



**The Internal Complaints Committee (ICC) organized a seminar on the safety and security of women and girls to spread awareness among students about various laws and policies on women's safety on 21<sup>st</sup> December 2023.**



**Principal, Dr. Ashok Bhosale welcoming the chief guest Mrs. Sangeeta Kale, a sub – inspector Chandannagar police station.**

**Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal addressing students about safety and security.**



**Mrs. Sangeeta Kale, a sub-inspector Chandannagar police station explaining various laws and policies regarding safety and security of women and girls.**



**Mrs. Pranita Thorat, Damini squad member presenting a seminar on laws for women's safety.**



**Fearless Girl Campaign (निर्भय कन्या अभियान)** organized in college on date 17<sup>th</sup> Feb 2024. It aims to develop the confidence and personality of a lady student who comes from the rural areas and is part of a deprived section of society.



Mr. Manoj Jograna delivered lecture on stress management.



Mr. Vijay Kodre, Director Yash Sport Academy & International Referee Martial Arts, Mundhwa, Pune provided training of self-defense to girl students.

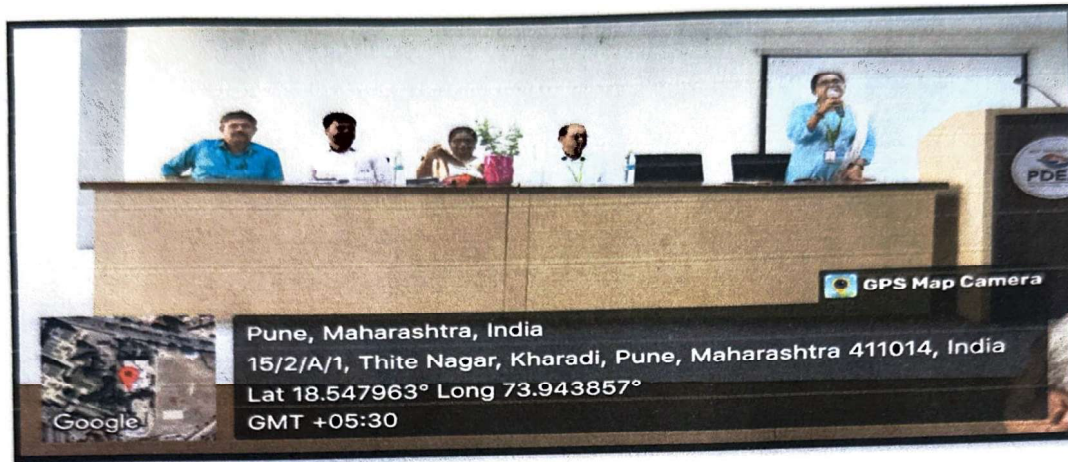
A seminar on Health and Hygiene of Women's in college on date 26<sup>th</sup> Feb 2024. Dr. Sushruta Mokadam (MBBS, MD, Senior Consultant-Obstetrician & Gynecologist Motherhood Hospital, Kharadi, Pune) was chief guest.



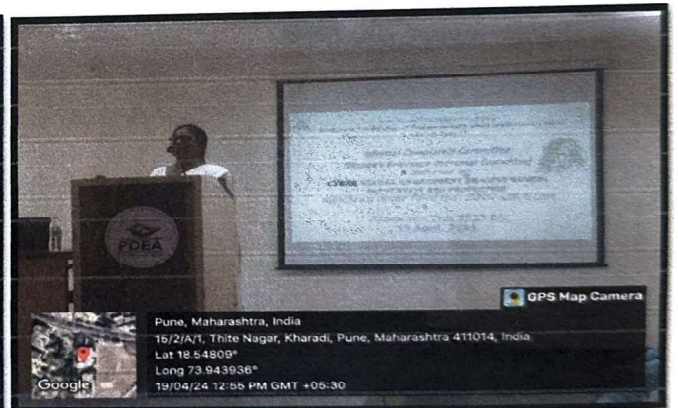
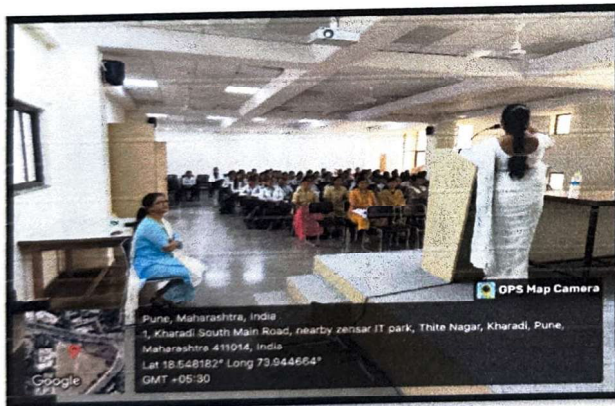
Dr. Sushruta Mokadam delivered an expert talk on Health and Hygiene of women's.




A seminar on Cyber Sexual Harassment against Women: Prevention and Protection was organized by the Internal Complaints Committee (ICC) on 19<sup>th</sup> April 2024 to spread awareness among girl students and female employees about various laws and policies on cybercrime.




Dr. Vijaya Barge, Presiding officer, ICC and Vice Principal giving a preamble on the occasion of the seminar on Cyber Sexual Harassment against Women: Prevention and Protection



Dr. Vaishali Kirte, Asst. Professor, PDEA's Law College, Hadapsar, sharing knowledge about the prevention and protection of cybersexual harassment against women.

  
**Dr. V. U. Barge**  
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